

**All Non-Career Pay Plans
As of 21-Jun-2010**

	Pay Grade	AMOUNT						MONTHLY SALARY					
		1	2	3	4	5	6	1	2	3	4	5	6
9-1-1 Call Taker..21..395.	21.S04	17.44	18.50	19.60	20.78	22.03		3022.93	3206.67	3397.33	3601.87	3818.53	
Accountant..17..32.	17.G23	23.34	24.27	25.21	26.36	27.45	28.59	4045.60	4206.80	4369.73	4569.07	4758.00	4955.60
Accountant..19..32.	19.N23	22.15	23.01	23.92	24.98	26.03	27.12	3839.33	3988.40	4146.13	4329.87	4511.87	4700.80
Acctg Assistant Conf.III.18..28.	18.L14	16.58	17.34	18.11	18.98	19.87	20.79	2873.87	3005.60	3139.07	3289.87	3444.13	3603.60
Acctg Assistant.I.17..25.	17.G12	15.36	15.92	16.49	17.08	17.71	18.40	2662.40	2759.47	2858.27	2960.53	3069.73	3189.33
Acctg Assistant.I.19..25.	19.N12	14.57	15.10	15.66	16.19	16.81	17.42	2525.47	2617.33	2714.40	2806.27	2913.73	3019.47
Acctg Assistant.II.17..26.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Acctg Assistant.II.19..26.	19.N14	15.66	16.19	16.81	17.42	18.19	18.95	2714.40	2806.27	2913.73	3019.47	3152.93	3284.67
Acctg Assistant.III.17..27.	17.G16	17.71	18.40	19.19	19.96	20.72	21.57	3069.73	3189.33	3326.27	3459.73	3591.47	3738.80
Acctg Assistant.III.19..27.	19.N16	16.81	17.42	18.19	18.95	19.68	20.47	2913.73	3019.47	3152.93	3284.67	3411.20	3548.13
Admin Analyst.I.18..88.	18.L17	18.98	19.87	20.79	21.77	22.94	24.00	3289.87	3444.13	3603.60	3773.47	3976.27	4160.00
Admin Analyst.II.18..89.	18.L19	20.79	21.77	22.94	24.00	25.13	26.38	3603.60	3773.47	3976.27	4160.00	4355.87	4572.53
Admin Analyst.III.18..90.	18.L21	22.94	24.00	25.13	26.38	27.80	29.19	3976.27	4160.00	4355.87	4572.53	4818.67	5059.60
Airport Admin..18..689.	18.L27	30.63	32.18	33.72	35.33	36.91	38.78	5309.20	5577.87	5844.80	6123.87	6397.73	6721.87
Airport Maint Oper.I.19..692.	19.N13	15.10	15.66	16.19	16.81	17.42	18.19	2617.33	2714.40	2806.27	2913.73	3019.47	3152.93
Airport Maint Oper.II.19..691.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
Assistant Planner..17..198.	17.G21	21.57	22.46	23.34	24.27	25.21	26.36	3738.80	3893.07	4045.60	4206.80	4369.73	4569.07
Assistant Planner..19..198.	19.N21	20.47	21.31	22.15	23.01	23.92	24.98	3548.13	3693.73	3839.33	3988.40	4146.13	4329.87
Associate Planner..17..200.	17.G24	24.27	25.21	26.36	27.45	28.59	29.82	4206.80	4369.73	4569.07	4758.00	4955.60	5168.80
Associate Planner..19..200.	19.N24	23.01	23.92	24.98	26.03	27.12	28.27	3988.40	4146.13	4329.87	4511.87	4700.80	4900.13
Asst City Attorney.I.18..60.	18.L25	27.80	29.19	30.63	32.18	33.72	35.33	4818.67	5059.60	5309.20	5577.87	5844.80	6123.87
Asst City Attorney.II.18..61.	18.L30	35.33	36.91	38.78	40.79	42.79	44.97	6123.87	6397.73	6721.87	7070.27	7416.93	7794.80
Asst City Attorney.II.20..61.	20.R30	35.33	36.91	38.78	40.79	42.79	44.97	6123.87	6397.73	6721.87	7070.27	7416.93	7794.80
Asst Finance Director..18..33.	18.L31	36.91	38.78	40.79	42.79	44.97	47.22	6397.73	6721.87	7070.27	7416.93	7794.80	8184.80
Building Inspector.1.17..124.	17.G22	22.46	23.34	24.27	25.21	26.36	27.45	3893.07	4045.60	4206.80	4369.73	4569.07	4758.00
CADD Technician..17..111.	17.G22	22.46	23.34	24.27	25.21	26.36	27.45	3893.07	4045.60	4206.80	4369.73	4569.07	4758.00
Chief Accountant..18..18.	18.L26	29.19	30.63	32.18	33.72	35.33	36.91	5059.60	5309.20	5577.87	5844.80	6123.87	6397.73
City Recorder..18..56.	18.L21	22.94	24.00	25.13	26.38	27.80	29.19	3976.27	4160.00	4355.87	4572.53	4818.67	5059.60
Civil Eng Asst..17..110.	17.G24	24.27	25.21	26.36	27.45	28.59	29.82	4206.80	4369.73	4569.07	4758.00	4955.60	5168.80
Clerk Dispatcher..17..9.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Clerk-Messenger..17..40.	17.G06		13.01	13.50	13.94	14.36	14.99		2255.07	2340.00	2416.27	2489.07	2598.27
Clerk-Messenger..19..40.	19.N06	11.89	12.33	12.81	13.22	13.66	14.20	2060.93	2137.20	2220.40	2291.47	2367.73	2461.33
Code Enforcement Officer.2.17..140.	17.G22	22.46	23.34	24.27	25.21	26.36	27.45	3893.07	4045.60	4206.80	4369.73	4569.07	4758.00
Code Enforcement Officer.2.19..140.	19.N22	21.31	22.15	23.01	23.92	24.98	26.03	3693.73	3839.33	3988.40	4146.13	4329.87	4511.87

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		1	2	3	4	5	6	1	2	3	4	5	6
Comb Struct/Mech Inspector.2.17..150.	17.G25	25.21	26.36	27.45	28.59	29.82	31.10	4369.73	4569.07	4758.00	4955.60	5168.80	5390.67
Comb Struct/Mech Inspector.2.19..150.	19.N25	23.92	24.98	26.03	27.12	28.27	29.46	4146.13	4329.87	4511.87	4700.80	4900.13	5106.40
Comml Electrical Inspector.3.17..144.	17.G27	27.45	28.59	29.82	31.10	32.32	33.62	4758.00	4955.60	5168.80	5390.67	5602.13	5827.47
Comml Electrical Inspector.3.19..144.	19.N27	26.03	27.12	28.27	29.46	30.64	31.92	4511.87	4700.80	4900.13	5106.40	5310.93	5532.80
Comml Plumbing Inspector.3.17..137.	17.G27	27.45	28.59	29.82	31.10	32.32	33.62	4758.00	4955.60	5168.80	5390.67	5602.13	5827.47
Communications Specialist.I.21..397.	21.S01	19.60	20.78	22.03	23.35	24.76		3397.33	3601.87	3818.53	4047.33	4291.73	
Communications Specialist.II.21..398.	21.S02	22.03	23.35	24.76	26.24	27.83		3818.53	4047.33	4291.73	4548.27	4823.87	
Communications Specialist.III.21..399.	21.S03	24.52	26.00	27.56	29.22	30.94		4250.13	4506.67	4777.07	5064.80	5362.93	
Communications Tech.1.19..656.	19.N17	17.42	18.19	18.95	19.68	20.47	21.31	3019.47	3152.93	3284.67	3411.20	3548.13	3693.73
Community Svcs Counselor.I.17..164.	17.G16	17.71	18.40	19.19	19.96	20.72	21.57	3069.73	3189.33	3326.27	3459.73	3591.47	3738.80
Community Svcs Counselor.II.17..165.	17.G18	19.19	19.96	20.72	21.57	22.46	23.34	3326.27	3459.73	3591.47	3738.80	3893.07	4045.60
Court Op Spec, Senior..17..11.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Court Operations Spec..17..10.	17.G12	15.36	15.92	16.49	17.08	17.71	18.40	2662.40	2759.47	2858.27	2960.53	3069.73	3189.33
Court Operations Spec..19..10.	19.N12	14.57	15.10	15.66	16.19	16.81	17.42	2525.47	2617.33	2714.40	2806.27	2913.73	3019.47
Custodial Worker.I.16..601.	16.M09	13.22	13.67	14.23	14.73	15.24	15.80	2291.47	2369.47	2466.53	2553.20	2641.60	2738.67
Custodial Worker.I.17..601.	17.G09	13.80	14.27	14.86	15.36	15.92	16.49	2392.00	2473.47	2575.73	2662.40	2759.47	2858.27
Custodial Worker.II.17..602.	17.G11	14.86	15.36	15.92	16.49	17.08	17.71	2575.73	2662.40	2759.47	2858.27	2960.53	3069.73
Custodial Worker.II.19..602.	19.N11	14.11	14.57	15.10	15.66	16.19	16.81	2445.73	2525.47	2617.33	2714.40	2806.27	2913.73
Custody Officer..18..370.	18.L93	23.43	24.61	25.84	27.12	28.49	29.88	4061.20	4265.73	4478.93	4700.80	4938.27	5179.20
Customer Svcs Rep.1.17..514.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Customer Svcs Rep.2.17..503.	17.G16	17.71	18.40	19.19	19.96	20.72	21.57	3069.73	3189.33	3326.27	3459.73	3591.47	3738.80
Deputy City Attorney..18..62.	18.L31	36.91	38.78	40.79	42.79	44.97	47.22	6397.73	6721.87	7070.27	7416.93	7794.80	8184.80
Deputy City Recorder..18..55.	18.L19	20.79	21.77	22.94	24.00	25.13	26.38	3603.60	3773.47	3976.27	4160.00	4355.87	4572.53
Deputy Police Chief..18..448.	18.L95					44.71	46.91					7749.73	8131.07
Desktop Publishing Spec..17..19.	17.G16	17.71	18.40	19.19	19.96	20.72	21.57	3069.73	3189.33	3326.27	3459.73	3591.47	3738.80
Desktop Publishing Spec..18..19.	18.L14	16.58	17.34	18.11	18.98	19.87	20.79	2873.87	3005.60	3139.07	3289.87	3444.13	3603.60
Division Chief..18..459.40	18.L87					43.30	45.43					7505.33	7874.53
Domestic Violence Advocate..18..83.	18.L07	13.24	13.73	14.17	14.68	15.28	15.88	2294.93	2379.87	2456.13	2544.53	2648.53	2752.53
Enforcement Ofcr, Senior..17..63.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Eng Permit Tech..19..108.	19.N17	17.42	18.19	18.95	19.68	20.47	21.31	3019.47	3152.93	3284.67	3411.20	3548.13	3693.73
Engineer.2.18..177.	18.L27	30.63	32.18	33.72	35.33	36.91	38.78	5309.20	5577.87	5844.80	6123.87	6397.73	6721.87
Engr Tech.I.17..101.	17.G15	17.08	17.71	18.40	19.19	19.96	20.72	2960.53	3069.73	3189.33	3326.27	3459.73	3591.47
Engr Tech.I.19..101.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
Engr Tech.II.17..102.	17.G19	19.96	20.72	21.57	22.46	23.34	24.27	3459.73	3591.47	3738.80	3893.07	4045.60	4206.80

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		1	2	3	4	5	6	1	2	3	4	5	6
Engr Tech.II.19..102.	19.N19	18.95	19.68	20.47	21.31	22.15	23.01	3284.67	3411.20	3548.13	3693.73	3839.33	3988.40
Engr Tech.III.17..103.	17.G21	21.57	22.46	23.34	24.27	25.21	26.36	3738.80	3893.07	4045.60	4206.80	4369.73	4569.07
Engr Tech.III.19..103.	19.N21	20.47	21.31	22.15	23.01	23.92	24.98	3548.13	3693.73	3839.33	3988.40	4146.13	4329.87
Equip Oper Water.III.17..613.	17.G17	18.40	19.19	19.96	20.72	21.57	22.46	3189.33	3326.27	3459.73	3591.47	3738.80	3893.07
Equip Oper WTP.III.17..613.	17.G17	18.40	19.19	19.96	20.72	21.57	22.46	3189.33	3326.27	3459.73	3591.47	3738.80	3893.07
Fire Training Chief..18..1651.40	18.L96			36.28	38.29	40.33	42.46			6288.53	6636.93	6990.53	7359.73
Fleet Svc Technician..17..664.	17.G20	20.72	21.57	22.46	23.34	24.27	25.21	3591.47	3738.80	3893.07	4045.60	4206.80	4369.73
Flow Monitoring Analyst..19..113.	19.N23	22.15	23.01	23.92	24.98	26.03	27.12	3839.33	3988.40	4146.13	4329.87	4511.87	4700.80
Flow Monitoring Tech..19..115.	19.N21	20.47	21.31	22.15	23.01	23.92	24.98	3548.13	3693.73	3839.33	3988.40	4146.13	4329.87
GIS Eng Tech..17..105.	17.G22	22.46	23.34	24.27	25.21	26.36	27.45	3893.07	4045.60	4206.80	4369.73	4569.07	4758.00
GIS Eng Tech..19..105.	19.N22	21.31	22.15	23.01	23.92	24.98	26.03	3693.73	3839.33	3988.40	4146.13	4329.87	4511.87
GS Maint Tech..17..603.	17.G21	21.57	22.46	23.34	24.27	25.21	26.36	3738.80	3893.07	4045.60	4206.80	4369.73	4569.07
GS Maint.I.16..611.	16.M12	14.72	15.24	15.80	16.35	16.97	17.62	2551.47	2641.60	2738.67	2834.00	2941.47	3054.13
GS Maint.II.16..612.	16.M15	16.35	16.97	17.62	18.38	19.13	19.85	2834.00	2941.47	3054.13	3185.87	3315.87	3440.67
Housing Admin..18..162.	18.L32	38.78	40.79	42.79	44.97	47.22	49.59	6721.87	7070.27	7416.93	7794.80	8184.80	8595.60
Housing Asst Rep..17..156.	17.G18	19.19	19.96	20.72	21.57	22.46	23.34	3326.27	3459.73	3591.47	3738.80	3893.07	4045.60
Inter Relations Specialist..18..97.	18.L24	26.38	27.80	29.19	30.63	32.18	33.72	4572.53	4818.67	5059.60	5309.20	5577.87	5844.80
Inter Relations Specialist..20..97.	20.R24	26.38	27.80	29.19	30.63	32.18	33.72	4572.53	4818.67	5059.60	5309.20	5577.87	5844.80
Intern..18..93.	18.L41	14.24	14.75	15.27	15.84	16.41	17.03	2468.27	2556.67	2646.80	2745.60	2844.40	2951.87
Judges Pro-Tem..18..998.	18.L70						60.00						
Laboratory Tech.I.19..547.	19.N19	18.95	19.68	20.47	21.31	22.15	23.01	3284.67	3411.20	3548.13	3693.73	3839.33	3988.40
Laboratory Tech.II.17..546.	17.G22	22.46	23.34	24.27	25.21	26.36	27.45	3893.07	4045.60	4206.80	4369.73	4569.07	4758.00
Laboratory Tech.II.19..546.	19.N22	21.31	22.15	23.01	23.92	24.98	26.03	3693.73	3839.33	3988.40	4146.13	4329.87	4511.87
Laborer..16..620.	16.M09	13.22	13.67	14.23	14.73	15.24	15.80	2291.47	2369.47	2466.53	2553.20	2641.60	2738.67
Laborer..17..620.	17.G09	13.80	14.27	14.86	15.36	15.92	16.49	2392.00	2473.47	2575.73	2662.40	2759.47	2858.27
Landscape Architect..17..365.	17.G24	24.27	25.21	26.36	27.45	28.59	29.82	4206.80	4369.73	4569.07	4758.00	4955.60	5168.80
Landscape Architect..19..365.	19.N24	23.01	23.92	24.98	26.03	27.12	28.27	3988.40	4146.13	4329.87	4511.87	4700.80	4900.13
Law Clerk.I.18..65.	18.L74						13.69						2372.93
Law Clerk.II.18..66.	18.L41	14.24	14.75	15.27	15.84	16.41	17.03	2468.27	2556.67	2646.80	2745.60	2844.40	2951.87
Lead Equip Oper..17..614.	17.G18	19.19	19.96	20.72	21.57	22.46	23.34	3326.27	3459.73	3591.47	3738.80	3893.07	4045.60
Lead Equip Oper..19..614.	19.N18	18.19	18.95	19.68	20.47	21.31	22.15	3152.93	3284.67	3411.20	3548.13	3693.73	3839.33
Legal Assistant..18..58.	18.L17	18.98	19.87	20.79	21.77	22.94	24.00	3289.87	3444.13	3603.60	3773.47	3976.27	4160.00
Librarian, Senior..17..311.	17.G24	24.27	25.21	26.36	27.45	28.59	29.82	4206.80	4369.73	4569.07	4758.00	4955.60	5168.80
Librarian..17..306.	17.G21	21.57	22.46	23.34	24.27	25.21	26.36	3738.80	3893.07	4045.60	4206.80	4369.73	4569.07

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		1	2	3	4	5	6	1	2	3	4	5	6	
Library Aide..18..302.	18.L02	8.40						1456.00						
Library Associate..17..312.	17.G17	18.40	19.19	19.96	20.72	21.57	22.46	3189.33	3326.27	3459.73	3591.47	3738.80	3893.07	
Library Associate..19..312.	19.N17	17.42	18.19	18.95	19.68	20.47	21.31	3019.47	3152.93	3284.67	3411.20	3548.13	3693.73	
Library Asst.I.17..303.	17.G08	13.50	13.94	14.36	14.99	15.50	16.02	2340.00	2416.27	2489.07	2598.27	2686.67	2776.80	
Library Asst.I.19..303.	19.N08	12.81	13.22	13.66	14.20	14.71	15.22	2220.40	2291.47	2367.73	2461.33	2549.73	2638.13	
Library Asst.II.17..304.	17.G11	14.86	15.36	15.92	16.49	17.08	17.71	2575.73	2662.40	2759.47	2858.27	2960.53	3069.73	
Library Asst.II.19..304.	19.N11	14.11	14.57	15.10	15.66	16.19	16.81	2445.73	2525.47	2617.33	2714.40	2806.27	2913.73	
Library Asst.III.17..305.	17.G15	17.08	17.71	18.40	19.19	19.96	20.72	2960.53	3069.73	3189.33	3326.27	3459.73	3591.47	
Library Asst.III.19..305.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20	
Lieutenant..18..447.	18.L94					40.63	42.69					7042.53	7399.60	
Management Analyst.I.18..85.	18.L23	25.13	26.38	27.80	29.19	30.63	32.18	4355.87	4572.53	4818.67	5059.60	5309.20	5577.87	
Management Analyst.I.20..85.	20.R23	25.13	26.38	27.80	29.19	30.63	32.18	4355.87	4572.53	4818.67	5059.60	5309.20	5577.87	
Management Analyst.II.18..96.	18.L25	27.80	29.19	30.63	32.18	33.72	35.33	4818.67	5059.60	5309.20	5577.87	5844.80	6123.87	
Manager, Project..18..82.	18.L29	33.72	35.33	36.91	38.78	40.79	42.79	5844.80	6123.87	6397.73	6721.87	7070.27	7416.93	
Manager, Urban Dev Project..18..220.	18.L27	30.63	32.18	33.72	35.33	36.91	38.78	5309.20	5577.87	5844.80	6123.87	6397.73	6721.87	
Manager, WWTP Oper and Maint..18..557.	18.L27	30.63	32.18	33.72	35.33	36.91	38.78	5309.20	5577.87	5844.80	6123.87	6397.73	6721.87	
Microfilm Specialist..17..43.	17.G06		13.01	13.50	13.94	14.36	14.99		2255.07	2340.00	2416.27	2489.07	2598.27	
Office Assistant Conf.I.18..4.	18.L07	13.24	13.73	14.17	14.68	15.28	15.88	2294.93	2379.87	2456.13	2544.53	2648.53	2752.53	
Office Assistant Conf.I.20..4.	20.R07	13.24	13.73	14.17	14.68	15.28	15.88	2294.93	2379.87	2456.13	2544.53	2648.53	2752.53	
Office Assistant Conf.II.18..6.	18.L10	14.55	15.16	15.75	16.30	16.94	17.62	2522.00	2627.73	2730.00	2825.33	2936.27	3054.13	
Office Assistant HA.I.17..3.	17.G09	13.80	14.27	14.86	15.36	15.92	16.49	2392.00	2473.47	2575.73	2662.40	2759.47	2858.27	
Office Assistant HA.II.17..5.	17.G12	15.36	15.92	16.49	17.08	17.71	18.40	2662.40	2759.47	2858.27	2960.53	3069.73	3189.33	
Office Assistant.I.17..3.	17.G09	13.80	14.27	14.86	15.36	15.92	16.49	2392.00	2473.47	2575.73	2662.40	2759.47	2858.27	
Office Assistant.I.19..3.	19.N09	13.07	13.50	14.11	14.57	15.10	15.66	2265.47	2340.00	2445.73	2525.47	2617.33	2714.40	
Office Assistant.II.17..5.	17.G12	15.36	15.92	16.49	17.08	17.71	18.40	2662.40	2759.47	2858.27	2960.53	3069.73	3189.33	
Office Assistant.II.19..5.	19.N12	14.57	15.10	15.66	16.19	16.81	17.42	2525.47	2617.33	2714.40	2806.27	2913.73	3019.47	
Oracle Data Base Admin..17..837.	17.G38	34.78	36.52	38.34	40.27	42.27	44.38	6028.53	6330.13	6645.60	6980.13	7326.80	7692.53	
Parking Enforcement Offcr..17..52.	17.G11	14.86	15.36	15.92	16.49	17.08	17.71	2575.73	2662.40	2759.47	2858.27	2960.53	3069.73	
Parking Enforcement Offcr..19..52.	19.N10	13.50	14.11	14.57	15.10	15.66	16.19	2340.00	2445.73	2525.47	2617.33	2714.40	2806.27	
Parks Maint Asst..16..363.	16.M09	13.22	13.67	14.23	14.73	15.24	15.80	2291.47	2369.47	2466.53	2553.20	2641.60	2738.67	
Parks Maint Operator..16..361.	16.M15	16.35	16.97	17.62	18.38	19.13	19.85	2834.00	2941.47	3054.13	3185.87	3315.87	3440.67	
Parks Maint Operator..17..361.	17.G15	17.08	17.71	18.40	19.19	19.96	20.72	2960.53	3069.73	3189.33	3326.27	3459.73	3591.47	
Parks Project Leader..17..341.	17.G19	19.96	20.72	21.57	22.46	23.34	24.27	3459.73	3591.47	3738.80	3893.07	4045.60	4206.80	
Parks Tech..19..342.	19.N17	17.42	18.19	18.95	19.68	20.47	21.31	3019.47	3152.93	3284.67	3411.20	3548.13	3693.73	

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		1	2	3	4	5	6	1	2	3	4	5	6
Payroll Spec.I.18..23.	18.L10	14.55	15.16	15.75	16.30	16.94	17.62	2522.00	2627.73	2730.00	2825.33	2936.27	3054.13
Payroll Spec.II.18..24.	18.L15	17.34	18.11	18.98	19.87	20.79	21.77	3005.60	3139.07	3289.87	3444.13	3603.60	3773.47
Payroll Spec.II.19..24.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
Permit Specialist..17..2.	17.G15	17.08	17.71	18.40	19.19	19.96	20.72	2960.53	3069.73	3189.33	3326.27	3459.73	3591.47
Permit Specialist..19..2.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
Permit Tech..19..68.	19.N17	17.42	18.19	18.95	19.68	20.47	21.31	3019.47	3152.93	3284.67	3411.20	3548.13	3693.73
Plans Examiner.I.17..138.	17.G24	24.27	25.21	26.36	27.45	28.59	29.82	4206.80	4369.73	4569.07	4758.00	4955.60	5168.80
Plans Examiner.I.19..138.	19.N24	23.01	23.92	24.98	26.03	27.12	28.27	3988.40	4146.13	4329.87	4511.87	4700.80	4900.13
Plans Examiner.II.17..139.	17.G27	27.45	28.59	29.82	31.10	32.32	33.62	4758.00	4955.60	5168.80	5390.67	5602.13	5827.47
Plans Examiner.II.19..139.	19.N27	26.03	27.12	28.27	29.46	30.64	31.92	4511.87	4700.80	4900.13	5106.40	5310.93	5532.80
Police Assistant..18..403.	18.L76	8.45	8.89	9.32	9.78	10.26	10.77	1464.67	1540.93	1615.47	1695.20	1778.40	1866.80
Police Assistant..19..403.	19.N76	8.45	8.89	9.32	9.78	10.26	10.77	1464.67	1540.93	1615.47	1695.20	1778.40	1866.80
Police Comm Svcs Officer..15..413.	15.P68	12.71	13.11	13.42	13.97	14.47	14.98	2203.07	2272.40	2326.13	2421.47	2508.13	2596.53
Police Lab Tech..18..426.	18.L92	26.04	27.34	28.70	30.15	31.66	33.28	4513.60	4738.93	4974.67	5226.00	5487.73	5768.53
Police Property Tech..17..404.	17.G16	17.71	18.40	19.19	19.96	20.72	21.57	3069.73	3189.33	3326.27	3459.73	3591.47	3738.80
Police Records Tech..17..401.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Police Records Tech..19..401.	19.N14	15.66	16.19	16.81	17.42	18.19	18.95	2714.40	2806.27	2913.73	3019.47	3152.93	3284.67
Program Coordinator..17..205.	17.G22	22.46	23.34	24.27	25.21	26.36	27.45	3893.07	4045.60	4206.80	4369.73	4569.07	4758.00
Project Coord..18..207.	18.L24	26.38	27.80	29.19	30.63	32.18	33.72	4572.53	4818.67	5059.60	5309.20	5577.87	5844.80
Project Coord..20..207.	20.R24	26.38	27.80	29.19	30.63	32.18	33.72	4572.53	4818.67	5059.60	5309.20	5577.87	5844.80
PW Dev & Inspection Spec..16..505.	16.M23	22.36	23.24	24.15	25.25	26.30	27.39	3875.73	4028.27	4186.00	4376.67	4558.67	4747.60
PW Dev & Inspection Spec..17..505.	17.G23	23.34	24.27	25.21	26.36	27.45	28.59	4045.60	4206.80	4369.73	4569.07	4758.00	4955.60
PW St Clean Maint Oper.I.16..631.	16.M13	15.24	15.80	16.35	16.97	17.62	18.38	2641.60	2738.67	2834.00	2941.47	3054.13	3185.87
PW Street Maint Oper.I.16..631.	16.M13	15.24	15.80	16.35	16.97	17.62	18.38	2641.60	2738.67	2834.00	2941.47	3054.13	3185.87
PW Water Maint Oper.I.16..631.	16.M13	15.24	15.80	16.35	16.97	17.62	18.38	2641.60	2738.67	2834.00	2941.47	3054.13	3185.87
PW Water Maint Tech..19..521.	19.N21	20.47	21.31	22.15	23.01	23.92	24.98	3548.13	3693.73	3839.33	3988.40	4146.13	4329.87
PW WTP Maint Oper.I.16..631.	16.M13	15.24	15.80	16.35	16.97	17.62	18.38	2641.60	2738.67	2834.00	2941.47	3054.13	3185.87
PW WW Maint Oper.I.16..631.	16.M13	15.24	15.80	16.35	16.97	17.62	18.38	2641.60	2738.67	2834.00	2941.47	3054.13	3185.87
PW WW Maint Tech..19..521.	19.N21	20.47	21.31	22.15	23.01	23.92	24.98	3548.13	3693.73	3839.33	3988.40	4146.13	4329.87
Recreation Coord..18..330.	18.L21	22.94	24.00	25.13	26.38	27.80	29.19	3976.27	4160.00	4355.87	4572.53	4818.67	5059.60
Recreation Coord..20..330.	20.R21	22.94	24.00	25.13	26.38	27.80	29.19	3976.27	4160.00	4355.87	4572.53	4818.67	5059.60
Recreation Ldr.I.19..322.	19.N91			8.43	8.88	9.33	9.79			1461.20	1539.20	1617.20	1696.93
Recreation Ldr.II.18..323.	18.L62		9.07	9.57	10.04	10.52	11.03		1572.13	1658.80	1740.27	1823.47	1911.87
Recreation Ldr.II.19..323.	19.N92		9.07	9.57	10.04	10.52	11.03		1572.13	1658.80	1740.27	1823.47	1911.87

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		1	2	3	4	5	6	1	2	3	4	5	6
Recreation Ldr.III.18..324.	18.L63		10.24	10.74	11.28	11.86	12.48		1774.93	1861.60	1955.20	2055.73	2163.20
Recreation Ldr.III.19..324.	19.N93		10.24	10.74	11.28	11.86	12.48		1774.93	1861.60	1955.20	2055.73	2163.20
Recreation Ldr.IV.18..325.	18.L64	11.68	12.26	12.90	13.04	14.08	18.14	2024.53	2125.07	2236.00	2260.27	2440.53	3144.27
Recreation Ldr.IV.19..325.	19.N94	11.68	12.26	12.90	13.04	14.08	18.14	2024.53	2125.07	2236.00	2260.27	2440.53	3144.27
Recreation Specialist..18..328.	18.L17	18.98	19.87	20.79	21.77	22.94	24.00	3289.87	3444.13	3603.60	3773.47	3976.27	4160.00
Recreation Specialist..20..328.	20.R14	15.92	16.63	17.37	18.20	19.06	19.95	2759.47	2882.53	3010.80	3154.67	3303.73	3458.00
Rehab Tech..17..187.	17.G20	20.72	21.57	22.46	23.34	24.27	25.21	3591.47	3738.80	3893.07	4045.60	4206.80	4369.73
Rehab Tech..19..187.	19.N20	19.68	20.47	21.31	22.15	23.01	23.92	3411.20	3548.13	3693.73	3839.33	3988.40	4146.13
Reprographics Spec..17..42.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Residential Plans Examiner..19..142.	19.N22	21.31	22.15	23.01	23.92	24.98	26.03	3693.73	3839.33	3988.40	4146.13	4329.87	4511.87
Security Officer..17..37.	17.G04	11.88	12.47	13.09	13.76	14.44	15.17	2059.20	2161.47	2268.93	2385.07	2502.93	2629.47
Security Officer..19..37.	19.N04	11.27	11.84	12.44	13.06	13.73	14.41	1953.47	2052.27	2156.27	2263.73	2379.87	2497.73
Sergeant..18..446.	18.L93	23.43	24.61	25.84	27.12	28.49	29.88	4061.20	4265.73	4478.93	4700.80	4938.27	5179.20
Sewer Maint Tech..19..529.	19.N16	16.81	17.42	18.19	18.95	19.68	20.47	2913.73	3019.47	3152.93	3284.67	3411.20	3548.13
Special Investigator..18..443.	18.L97						30.96						5366.40
Staff Assistant Conf.I.18..13.	18.L12	15.30	15.93	16.58	17.34	18.11	18.98	2652.00	2761.20	2873.87	3005.60	3139.07	3289.87
Staff Assistant, Senior..18..14.	18.L15	17.34	18.11	18.98	19.87	20.79	21.77	3005.60	3139.07	3289.87	3444.13	3603.60	3773.47
Staff Assistant.I.17..12.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Staff Assistant.I.19..12.	19.N14	15.66	16.19	16.81	17.42	18.19	18.95	2714.40	2806.27	2913.73	3019.47	3152.93	3284.67
Staff Assistant.II.18..15.	18.L14	16.58	17.34	18.11	18.98	19.87	20.79	2873.87	3005.60	3139.07	3289.87	3444.13	3603.60
Stores Clerk..19..46.	19.N12	14.57	15.10	15.66	16.19	16.81	17.42	2525.47	2617.33	2714.40	2806.27	2913.73	3019.47
Street Clean Maint Oper.II.19..641.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
Street Maint Oper.II.16..641.	16.M15	16.35	16.97	17.62	18.38	19.13	19.85	2834.00	2941.47	3054.13	3185.87	3315.87	3440.67
Street Maint Oper.II.19..641.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
Street Maint Svc Worker..16..642.	16.M16	16.97	17.62	18.38	19.13	19.85	20.66	2941.47	3054.13	3185.87	3315.87	3440.67	3581.07
Street Maint Svc Worker..19..642.	19.N16	16.81	17.42	18.19	18.95	19.68	20.47	2913.73	3019.47	3152.93	3284.67	3411.20	3548.13
Street Project Ldr..19..643.	19.N19	18.95	19.68	20.47	21.31	22.15	23.01	3284.67	3411.20	3548.13	3693.73	3839.33	3988.40
Supvsr, Acctg.I.18..31.	18.L21	22.94	24.00	25.13	26.38	27.80	29.19	3976.27	4160.00	4355.87	4572.53	4818.67	5059.60
Supvsr, Acctg.II.18..29.	18.L24	26.38	27.80	29.19	30.63	32.18	33.72	4572.53	4818.67	5059.60	5309.20	5577.87	5844.80
Supvsr, Financial Svcs..18..161.	18.L23	25.13	26.38	27.80	29.19	30.63	32.18	4355.87	4572.53	4818.67	5059.60	5309.20	5577.87
Supvsr, GS Operations..18..619.	18.L23	25.13	26.38	27.80	29.19	30.63	32.18	4355.87	4572.53	4818.67	5059.60	5309.20	5577.87
Supvsr, Office.1.18..7.	18.L17	18.98	19.87	20.79	21.77	22.94	24.00	3289.87	3444.13	3603.60	3773.47	3976.27	4160.00
Supvsr, Parks Operations..18..360.	18.L23	25.13	26.38	27.80	29.19	30.63	32.18	4355.87	4572.53	4818.67	5059.60	5309.20	5577.87
Supvsr, Residuals..18..537.	18.L23	25.13	26.38	27.80	29.19	30.63	32.18	4355.87	4572.53	4818.67	5059.60	5309.20	5577.87

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		1	2	3	4	5	6	1	2	3	4	5	6
Survey Party Chief..17..112.	17.G23	23.34	24.27	25.21	26.36	27.45	28.59	4045.60	4206.80	4369.73	4569.07	4758.00	4955.60
Systems Tech..19..522.	19.N23	22.15	23.01	23.92	24.98	26.03	27.12	3839.33	3988.40	4146.13	4329.87	4511.87	4700.80
Telephone Report Spec, Sr..17..387.	17.G17	18.40	19.19	19.96	20.72	21.57	22.46	3189.33	3326.27	3459.73	3591.47	3738.80	3893.07
Telephone Report Spec..17..388.	17.G15	17.08	17.71	18.40	19.19	19.96	20.72	2960.53	3069.73	3189.33	3326.27	3459.73	3591.47
Telephone Report Spec..19..388.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
Traffic Counter..19..119.	19.N65					8.67	10.18					1502.80	1764.53
Tree Trimmer..17..340.	17.G16	17.71	18.40	19.19	19.96	20.72	21.57	3069.73	3189.33	3326.27	3459.73	3591.47	3738.80
Urban Dev Compliance Spec..17..189.	17.G22	22.46	23.34	24.27	25.21	26.36	27.45	3893.07	4045.60	4206.80	4369.73	4569.07	4758.00
Urban Planning Admin..18..235.	18.L30	35.33	36.91	38.78	40.79	42.79	44.97	6123.87	6397.73	6721.87	7070.27	7416.93	7794.80
Water Maint Oper.II.19..512.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
Water Meter Svc Worker.1.17..510.	17.G14	16.49	17.08	17.71	18.40	19.19	19.96	2858.27	2960.53	3069.73	3189.33	3326.27	3459.73
Water Project Ldr..19..517.	19.N19	18.95	19.68	20.47	21.31	22.15	23.01	3284.67	3411.20	3548.13	3693.73	3839.33	3988.40
Water Qual Tech..19..123.	19.N18	18.19	18.95	19.68	20.47	21.31	22.15	3152.93	3284.67	3411.20	3548.13	3693.73	3839.33
Water Svcs Rep..17..502.	17.G13	15.92	16.49	17.08	17.71	18.40	19.19	2759.47	2858.27	2960.53	3069.73	3189.33	3326.27
Water Treatment Oper..19..515.	19.N21	20.47	21.31	22.15	23.01	23.92	24.98	3548.13	3693.73	3839.33	3988.40	4146.13	4329.87
WTP Maint Oper.II.19..549.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
WW Lab Assist..17..545.	17.G15	17.08	17.71	18.40	19.19	19.96	20.72	2960.53	3069.73	3189.33	3326.27	3459.73	3591.47
WW Lab Assist..19..545.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
WW Maint Oper.II.19..531.	19.N15	16.19	16.81	17.42	18.19	18.95	19.68	2806.27	2913.73	3019.47	3152.93	3284.67	3411.20
WW Project Ldr..19..533.	19.N19	18.95	19.68	20.47	21.31	22.15	23.01	3284.67	3411.20	3548.13	3693.73	3839.33	3988.40