

**16 Seasonal
01-Jul-2011 thru 30-Jun-2012
1% Salary Adjustment**

	Pay Grade	Hourly Wage						Monthly Salary					
		1	2	3	4	5	6	1	2	3	4	5	6
Custodial Worker.I.16..601.	16.M09	13.35	13.81	14.37	14.88	15.39	15.96	2314.00	2393.73	2490.80	2579.20	2667.60	2766.40
GS Maint.I.16..611.	16.M12	14.87	15.39	15.96	16.51	17.14	17.80	2577.47	2667.60	2766.40	2861.73	2970.93	3085.33
GS Maint.II.16..612.	16.M15	16.51	17.14	17.80	18.56	19.32	20.05	2861.73	2970.93	3085.33	3217.07	3348.80	3475.33
Laborer..16..620.	16.M09	13.35	13.81	14.37	14.88	15.39	15.96	2314.00	2393.73	2490.80	2579.20	2667.60	2766.40
PW Dev & Inspection Spec..16..505.	16.M23	22.58	23.47	24.39	25.50	26.56	27.66	3913.87	4068.13	4227.60	4420.00	4603.73	4794.40
PW Maint Oper.I.16..631.	16.M13	15.39	15.96	16.51	17.14	17.80	18.56	2667.60	2766.40	2861.73	2970.93	3085.33	3217.07
Parks Maint Asst..16..363.	16.M09	13.35	13.81	14.37	14.88	15.39	15.96	2314.00	2393.73	2490.80	2579.20	2667.60	2766.40
Parks Maint Operator..16..361.	16.M15	16.51	17.14	17.80	18.56	19.32	20.05	2861.73	2970.93	3085.33	3217.07	3348.80	3475.33
Street Maint Oper.II.16..641.	16.M15	16.51	17.14	17.80	18.56	19.32	20.05	2861.73	2970.93	3085.33	3217.07	3348.80	3475.33
Street Maint Svc Worker..16..642.	16.M16	17.14	17.80	18.56	19.32	20.05	20.87	2970.93	3085.33	3217.07	3348.80	3475.33	3617.47

**19, 20 Seasonal Unrepresented
01-Jul-2011 thru 30-Jun-2012
1% Salary Adjustment**

	Pay Grade	Hourly Wage						Monthly Salary					
		1	2	3	4	5	6	1	2	3	4	5	6
Accountant..19..32.	19.N23	22.37	23.24	24.16	25.23	26.29	27.39	3877.47	4028.27	4187.73	4373.20	4556.93	4747.60
Admin Analyst.III.20..90.	20.R21	23.17	24.24	25.38	26.64	28.08	29.48	4016.13	4201.60	4399.20	4617.60	4867.20	5109.87
Airport Maint Oper..19..691.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87
Asst City Attorney.II.20..61.	20.R30	35.68	37.28	39.17	41.20	43.22	45.42	6184.53	6461.87	6789.47	7141.33	7491.47	7872.80
Clerk-Messenger..19..40.	19.N06	12.01	12.45	12.94	13.35	13.80	14.34	2081.73	2158.00	2242.93	2314.00	2392.00	2485.60
Code Enforcement Officer.2.19..140.	19.N22	21.52	22.37	23.24	24.16	25.23	26.29	3730.13	3877.47	4028.27	4187.73	4373.20	4556.93
Comb Struct/Mech Inspector.2.19..150.	19.N25	24.16	25.23	26.29	27.39	28.55	29.75	4187.73	4373.20	4556.93	4747.60	4948.67	5156.67
Comml Electrical Inspector.3.19..144.	19.N27	26.29	27.39	28.55	29.75	30.95	32.24	4556.93	4747.60	4948.67	5156.67	5364.67	5588.27
Communications Tech.1.19..656.	19.N17	17.59	18.37	19.14	19.88	20.67	21.52	3048.93	3184.13	3317.60	3445.87	3582.80	3730.13
Court Operations Spec..19..10.	19.N12	14.72	15.25	15.82	16.35	16.98	17.59	2551.47	2643.33	2742.13	2834.00	2943.20	3048.93
Custodial Worker.II.19..602.	19.N11	14.25	14.72	15.25	15.82	16.35	16.98	2470.00	2551.47	2643.33	2742.13	2834.00	2943.20
Engr Tech.I.19..101.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87
Engr Tech.II.19..102.	19.N19	19.14	19.88	20.67	21.52	22.37	23.24	3317.60	3445.87	3582.80	3730.13	3877.47	4028.27
Engr Tech.III.19..103.	19.N21	20.67	21.52	22.37	23.24	24.16	25.23	3582.80	3730.13	3877.47	4028.27	4187.73	4373.20
Flow Monitoring Analyst..19..113.	19.N23	22.37	23.24	24.16	25.23	26.29	27.39	3877.47	4028.27	4187.73	4373.20	4556.93	4747.60
Flow Monitoring Tech..19..115.	19.N21	20.67	21.52	22.37	23.24	24.16	25.23	3582.80	3730.13	3877.47	4028.27	4187.73	4373.20
GIS Eng Tech..19..105.	19.N22	21.52	22.37	23.24	24.16	25.23	26.29	3730.13	3877.47	4028.27	4187.73	4373.20	4556.93
IT Programmer Analyst.1.19..826.	19.N35	33.90	34.90	35.93	37.03	38.14	38.56	5876.00	6049.33	6227.87	6418.53	6610.93	6683.73
Inter Relations Specialist..20..97.	20.R24	26.64	28.08	29.48	30.94	32.50	34.06	4617.60	4867.20	5109.87	5362.93	5633.33	5903.73
Laboratory Tech.I.19..547.	19.N19	19.14	19.88	20.67	21.52	22.37	23.24	3317.60	3445.87	3582.80	3730.13	3877.47	4028.27
Laboratory Tech.II.19..546.	19.N22	21.52	22.37	23.24	24.16	25.23	26.29	3730.13	3877.47	4028.27	4187.73	4373.20	4556.93
Library Associate..19..312.	19.N17	17.59	18.37	19.14	19.88	20.67	21.52	3048.93	3184.13	3317.60	3445.87	3582.80	3730.13
Library Asst.I.19..303.	19.N08	12.94	13.35	13.80	14.34	14.86	15.37	2242.93	2314.00	2392.00	2485.60	2575.73	2664.13
Library Asst.II.19..304.	19.N11	14.25	14.72	15.25	15.82	16.35	16.98	2470.00	2551.47	2643.33	2742.13	2834.00	2943.20
Library Asst.III.19..305.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87
Management Analyst.I.20..85.	20.R23	25.38	26.64	28.08	29.48	30.94	32.50	4399.20	4617.60	4867.20	5109.87	5362.93	5633.33
Parking Enforcement Offcr..19..52.	19.N10	13.64	14.25	14.72	15.25	15.82	16.35	2364.27	2470.00	2551.47	2643.33	2742.13	2834.00
Parks Tech..19..342.	19.N17	17.59	18.37	19.14	19.88	20.67	21.52	3048.93	3184.13	3317.60	3445.87	3582.80	3730.13
Payroll Spec.II.19..24.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87

**19, 20 Seasonal Unrepresented
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	Pay Grade	Hourly Wage						Monthly Salary					
		1	2	3	4	5	6	1	2	3	4	5	6
Permit Specialist..19..2.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87
Permit Tech..19..68.	19.N17	17.59	18.37	19.14	19.88	20.67	21.52	3048.93	3184.13	3317.60	3445.87	3582.80	3730.13
Plans Examiner.I.19..138.	19.N24	23.24	24.16	25.23	26.29	27.39	28.55	4028.27	4187.73	4373.20	4556.93	4747.60	4948.67
Plans Examiner.II.19..139.	19.N27	26.29	27.39	28.55	29.75	30.95	32.24	4556.93	4747.60	4948.67	5156.67	5364.67	5588.27
Police Assistant..19..403.	19.N76	8.53	8.98	9.41	9.88	10.36	10.88	1478.53	1556.53	1631.07	1712.53	1795.73	1885.87
Police Records Tech..19..401.	19.N14	15.82	16.35	16.98	17.59	18.37	19.14	2742.13	2834.00	2943.20	3048.93	3184.13	3317.60
Project Coord..20..207.	20.R24	26.64	28.08	29.48	30.94	32.50	34.06	4617.60	4867.20	5109.87	5362.93	5633.33	5903.73
Recreation Coord..20..330.	20.R21	23.17	24.24	25.38	26.64	28.08	29.48	4016.13	4201.60	4399.20	4617.60	4867.20	5109.87
Recreation Ldr.I.19..322.	19.N91			8.51	8.97	9.42	9.89			1475.07	1554.80	1632.80	1714.27
Recreation Ldr.II.19..323.	19.N92		9.16	9.67	10.14	10.63	11.14		1587.73	1676.13	1757.60	1842.53	1930.93
Recreation Ldr.III.19..324.	19.N93		10.34	10.85	11.39	11.98	12.60		1792.27	1880.67	1974.27	2076.53	2184.00
Recreation Ldr.IV.19..325.	19.N94	11.80	12.38	13.03	13.17	14.22	18.32	2045.33	2145.87	2258.53	2282.80	2464.80	3175.47
Recreation Specialist..20..328.	20.R14	16.08	16.80	17.54	18.38	19.25	20.15	2787.20	2912.00	3040.27	3185.87	3336.67	3492.67
Residential Plans Examiner..19..142.	19.N22	21.52	22.37	23.24	24.16	25.23	26.29	3730.13	3877.47	4028.27	4187.73	4373.20	4556.93
Security Officer..19..37.	19.N04	11.38	11.96	12.56	13.19	13.87	14.55	1972.53	2073.07	2177.07	2286.27	2404.13	2522.00
Sewer Maint Tech..19..529.	19.N16	16.98	17.59	18.37	19.14	19.88	20.67	2943.20	3048.93	3184.13	3317.60	3445.87	3582.80
Staff Assistant.I.19..12.	19.N14	15.82	16.35	16.98	17.59	18.37	19.14	2742.13	2834.00	2943.20	3048.93	3184.13	3317.60
Stores Clerk..19..46.	19.N12	14.72	15.25	15.82	16.35	16.98	17.59	2551.47	2643.33	2742.13	2834.00	2943.20	3048.93
Street Project Ldr..19..643.	19.N19	19.14	19.88	20.67	21.52	22.37	23.24	3317.60	3445.87	3582.80	3730.13	3877.47	4028.27
Systems Tech..19..522.	19.N23	22.37	23.24	24.16	25.23	26.29	27.39	3877.47	4028.27	4187.73	4373.20	4556.93	4747.60
Telephone Report Spec..19..388.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87
Traffic Counter..19..119.	19.N65					8.76	10.28					1518.40	1781.87
WTP Maint Oper.II.19..549.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87
WW Maint Oper.II.19..531.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87
WW Project Ldr..19..533.	19.N19	19.14	19.88	20.67	21.52	22.37	23.24	3317.60	3445.87	3582.80	3730.13	3877.47	4028.27
Water Maint Oper.II.19..512.	19.N15	16.35	16.98	17.59	18.37	19.14	19.88	2834.00	2943.20	3048.93	3184.13	3317.60	3445.87
Water Project Ldr..19..517.	19.N19	19.14	19.88	20.67	21.52	22.37	23.24	3317.60	3445.87	3582.80	3730.13	3877.47	4028.27
Water Qual Tech..19..123.	19.N18	18.37	19.14	19.88	20.67	21.52	22.37	3184.13	3317.60	3445.87	3582.80	3730.13	3877.47
Water Treatment Oper..19..515.	19.N21	20.67	21.52	22.37	23.24	24.16	25.23	3582.80	3730.13	3877.47	4028.27	4187.73	4373.20