

**CITY OF SALEM
PARKS MAINTENANCE OPERATOR**

361

NATURE OF WORK

This is skilled work maintaining parks, landscape, historical and natural areas involving a variety of maintenance, repair, and construction activities, frequently including lead responsibilities.

Work involves responsibility for performing routine and skilled work in one or a variety of areas of maintenance, repair, and construction to park facilities. Work could involve maintaining and cleaning restroom and picnic areas, carpentry, masonry, plumbing, building and playground maintenance, trail maintenance. Repair and construction of replacement of park facilities to ensure public access and safety. Many positions in this class involve lead responsibilities including directing the work of others at a job site coordinating the work efforts of volunteers or corrections personnel; planning, designing and implementing maintenance projects. An employee usually has considerable latitude in selecting work methods and acquiring necessary supplies and materials for maintenance; but work conditions, occupational hazards, and degree and type of supervision received vary with the location and nature of the assignment. Work may also be performed as a member of a crew. All work is subject to review by an supervisor for compliance with standing procedures, work standards, safety specifications, and work order objectives.

Work of this class is distinguished from Parks Maintenance Assistant by the degree of skill required, the greater latitude to determine project design, plan and organize work, the complexity and variety of work involved in performing all aspects of routine district maintenance work, and by the on-going expectation of providing work direction to others. This position is distinguished from the Parks Technician by the absence of on-going specialized knowledge associated with providing design and corrective irrigation work, or street tree services.

ILLUSTRATIVE EXAMPLES OF WORK

(Any single position of a class will not usually involve all of the essential duties listed, and many positions will involve essential duties which are not listed.)

Individually or as a member of a crew, performs skilled work in the maintenance, repair, and construction of a number of parks, and related facilities; performs acquired skills in painting, carpentry, plumbing, welding, cement finishing, and similar trades. Operates a variety of equipment such as dump trucks, backhoes, loaders, trenchers, mowers, edgers, saws, bobcats, diagnostic tools and power hand tools related to parks maintenance.

Cleans and repairs restrooms, collects debris and garbage for safe disposal, cleans and maintains picnic areas, visually inspects parks, landscape, picnic and playground areas for a variety of safety hazards to the public. Performs field repairs to eliminate or minimize safety hazards and maintain functioning facilities. Mows park lawns and landscape areas efficiently and safely.

As a member of a crew or individually, participates in the maintenance, repair, and construction of irrigation and drinking water lines, restrooms, barriers, sidewalks and streets, bridges, retaining walls, and other facilities.

Provides lead direction of maintenance, inspection, and repair activities by other parks maintenance employees, corrections or volunteer personnel such as building new bridges, clearing trails, maintaining landscape areas, installing new drinking fountains, building or replacing playground equipment. Organizes work, obtains tools and supplies, oversees work for quality and safety, resolves work problems, ensures work area is left safe and clean.

Electrical repairs are limited to replacement of light bulbs, fluorescent tubes, fuses, connection and repair of portable electric equipment or the installation and maintenance of limited energy systems.

Operates and maintains a greenhouse and related facilities; performs horticultural/greenhouse work including propagation, cultivation, and care of a large variety of trees, shrubs, ground covers, and plants. May apply herbicides or pesticides as needed. Plants shrubs, trees, identifies insects and diseases, applies chemicals as conditions dictate. Prunes shrubbery or trees as needed.

Performs maintenance duties in a number of park locations.

Performs other related work as required.

WORK QUALIFICATIONS

Considerable experience in parks maintenance, repair, construction, and greenhouse operations, particularly within area of assignment or specialty; or any equivalent combination of experience and training which provides the following knowledges, skills, and abilities:

Considerable knowledge of the appropriate materials, methods, procedures, tools, and equipment appropriate to the maintenance and construction of parks facilities and operational area or specialty to which assigned.

Knowledge of the occupational hazards involved and the safety precautions necessary in area of work assignment.

Skill in the use of construction equipment such as dump trucks, backhoes, trenchers, saws, edgers, mowers, bobcat and other equipment associated with parks construction and maintenance.

Ability to follow work orders, verbal instructions, diagrams, and standard maintenance practices of accomplish maintenance, repair and construction projects.

Ability to make material and personnel estimates, interpret plans and specifications, keep records, and make reports.

Ability to direct the work of employees, corrections personnel or volunteers.

A current Spray Applicators License is desirable and may be required of some positions.

A current Restricted Energy Electrical License is desirable.

Some positions may require possession of a valid Oregon Chauffeur's license or Class A or B license, plus any identified endorsements, and the ability to meet City driving standards or the ability to move efficiently between several locations and utilize equipment at each location.

This work involves a variety of strenuous manual labor related tasks performed in all types of weather such as moving picnic tables, lifting sacks of fertilizers, lifting garbage cans or sacks, lifting and moving tools and equipment up to 50 pounds, operating a variety of power and manual hand tools, using a variety of chemicals and cleaning products with safety precautions.

Personnel Director