

**CITY OF SALEM
LEAD EQUIPMENT OPERATOR**

**00614
20614
30614
40614
50614**

NATURE OF WORK

This is skilled work in the operation of heavy equipment and in directing a crew at a work site.

Work involves responsibility for the application of considerable skill and manipulative ability in the operation of heavy equipment and varied construction machines and vehicles. Work of this class is performed at the skill level of an Equipment Operator III with the additional responsibility of a lead worker. Employees of this class receive oral and written assignments from a supervisor who may also inspect completed work for compliance with designated standards.

ILLUSTRATIVE EXAMPLES OF WORK

(Any single position of a class will not usually involve all of the duties listed and many positions will involve duties which are not listed.)

Operates heavy diesel-powered tractor trailers and field spreading vehicles used in the land disposal of sludge. Assembles spray gun and operates field distribution pump. Provides work direction to other equipment operators coordinating field application according to supervisor's standards.

Operates power shovel to excavate and backfill trench in the repairing of sewer lines; places sewer lines; operates other sewer construction and maintenance equipment.

Analyzes and interprets site standards or work prescription from supervisor against variable environmental, situational, and operational conditions to determine the most effective method of job execution.

Operates cranes of various sizes, track loaders and dozers, and other heavy equipment in the maintenance, repair, and construction of storm water drainage and streets; operates heavy equipment in a variety of park construction and maintenance projects.

Performs minor field maintenance or running repairs on power shovels and other heavy equipment; participates with journeyman mechanics in field or shop maintenance.

Operates any and all other types of heavy or light construction, maintenance, and repair equipment when so requested.

Performs other related work as required.

WORK QUALIFICATIONS

Thorough experience in progressively responsible equipment operation experience including considerable experience in the operation of heavy construction equipment; or any equivalent combination of experience and training which provides the following knowledges, skills, and abilities:

Considerable knowledge of the appropriate materials, methods, and procedures, and equipment to the operational area or specialty to which assigned.

Considerable knowledge of heavy and specialized equipment and its skilled application to a work site.

Considerable knowledge of the component parts and operating principles of heavy equipment and of adaptations and specialized uses to which equipment can be put in meeting emergency or other unusual conditions.

Knowledge of the geography and physical layout of the City of Salem.

Knowledge of the traffic laws of the State of Oregon.

Knowledge of the occupational hazards involved and the safety precautions necessary in equipment operation.

Ability to service various types of equipment and to make minor running repairs upon them.

Ability to perform a variety of maintenance, repair, and construction assignments.

Ability to interpret job standards and apply them to the conditions at the work site.

Ability to understand and follow written and oral instructions and establish and maintain effective working relationships with employees and the public.

Ability to direct the work of a small group of employees at a job site.

Physical strength and agility sufficient to do strenuous laboring tasks under varying weather conditions.

Possession of a valid Oregon Chauffeur's license or Class 1 license and the ability to meet City driving standards.

Personnel Director

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