

CHAPTER 8
SALEM HUMAN RIGHTS AND RELATIONS ADVISORY COMMISSION

- 8.010. Human Rights and Relations Advisory Commission Created
- 8.020. Organization of Commission
- 8.030. General Powers and Duties of the Commission

8.010. Human Rights and Relations Advisory Commission Created.

(a) The Salem Human Rights and Relations Advisory Commission is hereby created. The commission shall consist of fifteen members to be appointed by the mayor, said appointments to be representative of the residents of the City of Salem. The commission shall have the powers and duties hereinafter set forth. Except as provided in subsection (b) of this section, the term of office of the appointive members shall be three years, or until their successors are appointed and qualified. Their terms shall be staggered so that the term of office of not more than five will expire in the same year. Any vacancy in said commission shall be filled by appointment made by the mayor for the unexpired portion of the term. Members may be reappointed, except that a member who has served two full three year terms may not be reappointed until after the expiration of one full year from the date of expiration of his or her immediate previous term of office. The members of the commission shall receive no compensation for their services.

(b) Commencing with the first vacancy to be filled on the Commission after March 9, 1998, one member shall be the youth member. The youth member shall be not younger than 15 and not older than 21 years of age at the time of appointment. The term of the youth member shall be one year, except that the first appointment after March 9 may be for a term of less than one year. The youth member may be reappointed for not more than one additional one-year term. (Ord No. 113-67; Ord No. 59-75; Ord No. 40-76; Ord No. 56-77; Ord No. 64-85; Ord No. 10-93; Ord No. 46-96; Ord No. 13-98; Ord No. 26-98)

8.020. Organization of Commission.

(a) The commission shall elect a president and a vice-president who shall hold office at the pleasure of the commission.

(b) The City of Salem shall provide a secretary to the commission and other necessary staff. The secretary shall keep an accurate record of all proceedings of the commission and shall perform such other duties as may be imposed by the commission.

(c) The commission shall meet at least four times each year and at such other times as it may provide by its bylaws.

(d) The commission may make, establish, and alter bylaws for its government and procedure consistent with the laws of the State of Oregon and with the charter and ordinances of the City of Salem. (Ord No. 113-67)

8.030. General Powers and Duties of the Commission. The commission shall have no executive or administrative powers or authority except as herein provided, and this ordinance shall not be construed as depriving any city, county, or school district elected or appointed official of any power they may have under the laws of the state or the charter of the city. The commission shall be advisory and shall have powers, duties, and functions as follows:

(a) Promote harmonious intergroup relations within the City of Salem by enlisting the cooperation of various racial, religious, and nationality groups, business, community, labor, and governmental organizations, fraternal and benevolent associations, educational and other groups.

(b) Examine sources of tension, practices of discrimination and acts of prejudice in the City of Salem.

- (c) Perform such conciliatory services as would not conflict with the functions of any other government agency.
- (d) Make recommendations concerning solutions to specific problems of prejudice or discrimination.
- (e) Recommend to the city council, action, policies, and legislation to be considered by state and local governments.
- (f) Take action upon alleged violations of chapter 97 of this Code as provided in this chapter.
- (g) Make such reports to the council as the council may request. (Ord No. 113-67; Ord No. 60-72; Ord No. 40-76; Ord No. 56-77; Ord No. 11-84; Ord No. 61-93; Ord No. 51-96)