

Throughout the entire Climate Action Plan:  
A focus on equity and environmental justice in planning processes and outcomes, including diverse representation in decision-making

|  <b>Accessible and Affordable Resources for All Residents</b>   |  <b>Zero Waste Community</b>   |  <b>Climate-Smart Economic Development</b>   |  <b>Net Zero Emissions from Energy</b>   |  <b>Protection of Natural Resources</b>   |  <b>Healthy Local Food Systems</b>  |  <b>Connected, Multi-Modal Transportation Networks</b>   |  <b>Cohesive and Caring Community</b>   |
|---|---|---|---|--|--|---|--|
| <ul style="list-style-type: none"> <li>&gt; Access to affordable housing, transportation, and technology for all</li> <li>&gt; Climate-smart building construction policies that protect residents from extreme weather events</li> <li>&gt; Equitable, diverse, non-gentrified neighborhoods</li> <li>&gt; Affordable housing that is also sustainable</li> <li>&gt; Robust social safety net for vulnerable populations</li> <li>&gt; Redundant utility systems (energy, water, communications, etc) to keep people safe</li> <li>&gt; Protections for vulnerable populations from being displaced</li> </ul> | <ul style="list-style-type: none"> <li>&gt; Non-polluting waste management practices</li> <li>&gt; Policies to reduce waste and create closed-loop systems</li> <li>&gt; City-wide composting program</li> <li>&gt; City-wide materials re-use program</li> </ul> | <ul style="list-style-type: none"> <li>&gt; Policies that support economic and cultural opportunities for the next generation</li> <li>&gt; Policies that ensure affordable cost of living</li> <li>&gt; Thriving community for nurturing cultural creatives with a continuous cycle of successful small business start-ups with talented problem solvers</li> <li>&gt; Collaboration between business community and City to expand sustainable economic development</li> </ul> | <ul style="list-style-type: none"> <li>&gt; Achievement of Salem’s goal of a 50% reduction in greenhouse gas emissions by 2035 and to become carbon neutral by 2050 (based on 2016 levels).</li> <li>&gt; Energy provided from 100% renewable sources</li> <li>&gt; Residential solar power</li> <li>&gt; Robust incentive program for energy efficiency/upgrades (residential, commercial)</li> <li>&gt; Buildings are maximally energy efficient, including many that are net positive</li> <li>&gt; Regional clean energy integration</li> </ul> | <ul style="list-style-type: none"> <li>&gt; Accessible green spaces available to all neighborhoods</li> <li>&gt; Maximum possible tree canopy coverage</li> <li>&gt; Land use management for extreme weather events, such as reducing stormwater runoff, reducing fire fuels, maintaining floodways, etc.</li> <li>&gt; Proper forest mgmt</li> <li>&gt; Smart tree species planting to provide environmental and social benefits</li> <li>&gt; Development of green spaces with trees, gardens, native plants, waterways and cultural elements that provide co-benefits</li> <li>&gt; Water security-- quality and quantity- for all residents</li> <li>&gt; Water conservation</li> <li>&gt; Protection of Willamette River (Mill Creek overflow sewage runoff)</li> </ul> | <ul style="list-style-type: none"> <li>&gt; Abundant, accessible and healthy food supply</li> <li>&gt; Thriving local food system</li> <li>&gt; Just and fair local food production</li> <li>&gt; Daily, year round farmers market throughout city</li> <li>&gt; Community gardens as place for self sufficient food and social gathering</li> </ul> | <ul style="list-style-type: none"> <li>&gt; Expanded, efficient, zero-emissions public transit system</li> <li>&gt; Ability to travel safely and affordably in all transportation modes - bus, bike, walk, rideshare, etc.</li> <li>&gt; Electric vehicle infrastructure</li> <li>&gt; Expanded biking and walking trail networks</li> <li>&gt; Two additional multi-modal bridges</li> <li>&gt; Development of “complete neighborhoods” where residents have safe, convenient and local access to goods and services they need on a daily or regular basis</li> <li>&gt; Less time idling for heavy vehicles</li> <li>&gt; Increased rideshare incentives</li> </ul> | <ul style="list-style-type: none"> <li>&gt; Engaged community members working together to achieve climate goals</li> <li>&gt; Salemites who practice love, respect for the planet and for each other, and encourage the well-being of all</li> <li>&gt; Shared vision by the public, business and city government of climate goals</li> <li>&gt; Increasing opportunities to bring residents of diverse backgrounds together</li> <li>&gt; Pride in Salem’s accomplishments and quality of life</li> <li>&gt; A community that provides economic and cultural opportunities for our children over multiple generations</li> <li>&gt; Salem as a loving community that is known for our tolerance and respect for others</li> </ul> |