

COUNCIL POLICY NO. B-4

TITLE: COMPARABLE JURISDICTIONS

POLICY: From time to time council asks for or staff provides, on its own initiative, comparison with various other jurisdictions as a guide to setting policy.

With the exception of legal research, labor relations and salary survey information, the following cities will be included in such comparative surveys:

1. Beaverton
2. Corvallis
3. Eugene
4. Gresham
5. Medford
6. Springfield
7. Hillsboro
8. Keizer

Legal research is usually limited to narrow issues that may involve cases from throughout the country. Legal research should, therefore, be exempt from a policy on comparative surveys.

For salary and labor relations issues, the comparable agencies will be established by the arbitrator, the collective bargaining process or the personnel director.

Staff may include additional jurisdiction in comparative surveys. Staff should explain why these agencies were selected.

Because the reasons vary widely for comparative surveys outside of Oregon, council has not approved a regional comparison list. However, the staff should explain why particular agencies were selected when they present regional comparative information to the council.

REFERENCE: City Manager Staff Report dated 7/7/97, Agenda Item No. 7.2.o