



# Help shape Salem's future!



## Join us for Policy Meetings

We want to hear your ideas about housing, transportation, parks, and more. Starting March 31, we will hold weekly public meetings on the Our Salem project.

Each week, we will focus on a different topic, with virtual meetings **every Wednesday at 12 noon to 1:30 p.m. and 5:30 to 7:00 p.m.** Choose the time that best fits your schedule. The mid-day meetings will cover the same material as the evening meetings.

Your input will help shape policies that will guide future growth and development. The policies will support the Our Salem Vision and be incorporated into our updated Comprehensive Plan.

### Meetings will be held virtually via Zoom:

- To join any meeting at **12 noon**, use this link or number: <https://zoom.us/j/95956718376> or call 669-900-6833 (meeting ID 959 5671 8376)
- To join any meeting at **5:30 p.m.**, use this link or number: <https://zoom.us/j/94992609730> or call 669-900-6833 (meeting ID 949 9260 9730)

You can also watch the meeting live on YouTube: <https://bit.ly/planningpublicmeetings>

### Schedule:

Topic	Date
<b>Community engagement and equity</b> <i>(see pages 2-3 below)</i>	March 31
<b>Housing</b> <i>(see page 4-5 below)</i>	April 7
<b>Economic development and employment</b> <i>(see pages 6-7 below)</i>	April 14
<b>Transportation</b> <i>(see page 8 below)</i>	April 21
<b>Parks and recreation</b> <i>(see pages 9-10 below)</i>	April 28
<b>Natural resources, environment, Willamette Greenway, natural hazards, and resiliency</b> <i>(see pages 11-13 below)</i>	May 5
<b>Community and public facilities and services</b> <i>(see page 14 below)</i>	May 12
<i>Placeholder: Extra meeting to revisit or add topics if necessary</i>	May 19
<b>Summary and confirmation</b>	May 26

### During each meeting, we will ask for:

- Feedback on the draft policies presented in the Our Salem Vision
- New ideas the community wants to see in the policies

To help facilitate the conversation, we are providing examples of policies from other cities that could be considered, but you are welcome to present other ideas as well. The examples are grouped by topic.

**Remember:** A comprehensive plan contains high-level goals and policies that guide future growth and development over the long term. The City Council has accepted the goals in the Our Salem Vision, and now is the time to revise, update, and add to the draft policies that we've started developing.

## Example Community Engagement and Equity Policies

Examples	Related Our Salem Goal	Source
<b>Shared engagement methods.</b> Coordinate and share methods, tools, and technologies that lead to successful engagement practices with both government and community partners and solicit engagement methods from the community.	Community Engagement	Portland Page GP2-11 Updated 2020
<b>Representation.</b> Facilitate participation of a cross-section of the full diversity of affected residents during planning and investment processes. This diversity includes individuals, stakeholders, and communities represented by race, color, national origin, English proficiency, gender, age, disability, religion, sexual orientation, gender identity, and source of income.	Community Engagement	Portland Page GP2-12 Updated 2020
<b>Culturally-appropriate processes.</b> Consult with communities to design culturally-appropriate processes to meet the needs of those affected by a planning or investment project. Evaluate, use, and document creative and culturally-appropriate methods, tools, technologies, and spaces to inform and engage people from under-served and under-represented groups about planning or investment projects.	Community Engagement	Portland Page GP2-12 Updated 2020
<b>Participation monitoring.</b> Evaluate and document participant demographics throughout planning and investment processes to assess whether participation reflects the demographics of affected communities. Adapt involvement practices and activities accordingly to increase effectiveness at reaching targeted audiences.	Community Engagement	Portland Page GP2-13 Updated 2020
<b>Youth engagement.</b> Create opportunities for youth to be engaged in planning projects and decision-making processes.	Community Engagement	Hillsboro Page 7-8 Updated 2018
<b>Communicate scope of influence.</b> Define and consistently communicate which aspects of planning decisions and projects can be influenced through public participation, and clearly identify the level of engagement that can be expected in public processes.	Community Engagement	Hillsboro Page 7-9 Updated 2018
Provide information to the community in multiple languages where appropriate, and the means to accept comments and questions in those languages at any point where public comment is requested.	Community Engagement	Milwaukie Page 47 Adopted 2020
Reduce barriers to participation by considering language, meeting time, location, and required level of involvement.	Community Engagement	Milwaukie Page 47 Adopted 2020
Define equity strategies and measurable outcomes to guide the city's programs, procedures, and policy documents.	Community Engagement	Milwaukie Page 47 Adopted 2020
Consider cultural preferences and values as well as diversity, equity and inclusion when adopting development and design standards, including but not	Housing Choice	Milwaukie Page 111 Adopted 2020

limited to the need to accommodate extended family members and provide opportunities for multi-generational housing.		
<b>Environmental equity.</b> Prevent or reduce adverse environment-related disparities affecting under-served and under-represented communities through plans and investments. This includes addressing disparities relating to air and water quality, natural hazards, contamination, climate change, and access to nature.	Natural Hazards and Resilience	Portland Page GP7-7 Updated 2020
<b>Poverty reduction.</b> Encourage investment in, and alignment of, poverty reduction efforts that address economic development, land use, transportation, housing, social services, public health, community development, and workforce development.	Access and Livability	Portland Page GP6-11 Updated 2020
<b>Equity and resiliency.</b> Consider the outcomes of resiliency planning efforts on those most vulnerable to environmental hazards and natural disasters, including low income populations, people of color, people with disabilities, elderly populations, and unsheltered populations.	Natural Hazards and Resilience	Staff Idea
<b>Equity, transportation, and air quality.</b> Evaluate the air quality impacts of transportation investments on those living nearby, and consider the equity implications for low income populations, people of color, and other groups who are vulnerable to decreases in air quality.	Complete Streets	Staff Idea
<b>Equity lens.</b> Develop and implement an official Citywide equity lens to guide planning and investment efforts.	Community Engagement	Community Idea
<b>Fully accessible meetings and materials.</b> Proactively work to ensure City meetings and materials are fully accessible to all residents in the Salem area.	Community Engagement	Community Idea
<b>Diversity, equity, and inclusion training.</b> Promote and facilitate diversity, equity, and inclusion training for City staff to help all residents feel welcome and safe interacting with local government, including people of all races, genders, religions, sexual orientations, and abilities.	Community Engagement	Community Idea

## Example Housing Policies

Examples	Related Our Salem Goal	Source
<b>Inclusionary housing.</b> Use inclusionary zoning and other regulatory tools to effectively link the production of affordable housing to the production of market-rate housing. Work to remove regulatory barriers that prevent the use of such tools.	Housing Affordability	Portland Page GP5-10 Updated 2020
<b>Housing safety.</b> Require safe and healthy housing free of hazardous materials such as lead, asbestos, and radon.	Livability and Sustainability	Portland Page GP5-13 Updated 2020
<b>Housing quality.</b> Encourage housing that provides high indoor air quality, access to sunlight and outdoor spaces, and is protected from excessive noise, pests, and hazardous environmental conditions.	Livability and Sustainability	Portland Page GP5-13 Updated 2020
<b>Healthy and active living.</b> Encourage housing that provides features supportive of healthy eating and active living such as useable open areas, recreation areas, community gardens, crime-preventive design, and community kitchens in multifamily housing.	Livability and Sustainability	Portland Page GP5-13 Updated 2020
<b>Responding to social isolation.</b> Encourage site designs and relationship to adjacent developments that reduce social isolation for groups that often experience it, such as older adults, people with disabilities, communities of color, and immigrant communities.	Livability and Sustainability	Portland Page GP5-13 Updated 2020
<b>Density bonuses.</b> The City may consider density bonuses as an incentive to providing affordable housing.	Housing Affordability	Bend Chapter 5, Page 5 Updated 2016
<b>Residential parking.</b> The City will monitor parking needs for residential uses and set parking requirements to the lowest standards that will meet the community's needs in order to reduce land utilized for parking, reduce the cost of housing development, and encourage a more walkable development pattern.	Livability and Sustainability	Bend Chapter 5 Page 5 Updated 2016
<b>Multi-dwelling ownership.</b> Support homeownership opportunities in multi-dwelling housing by encouraging the creation of condominiums, cooperative housing, and limited equity cooperatives.	Housing Choice	Hillsboro Page 8-28 Updated 2018
<b>Lower housing/transportation cost burden.</b> Provide housing opportunities that decrease commuting and lower the combined housing/transportation cost burden for people who live or work in [the community].	Housing Affordability	Hillsboro Page 8-28 Updated 2018
<b>Specialized housing.</b> The City shall encourage development of specialized housing for the area's elderly, disabled, students, and other groups with special housing needs	Housing Choice	Corvallis Article 9, Page 18 Updated 2019
<b>Quantity of affordable rentals.</b> It shall be the goal of the City that 15% of residential rental units be affordable to renters with incomes at or below 50% of [the] County median for a household of two persons	Housing Affordability	Corvallis Article 9, Page 21 Updated 2019

<p><b>Shelter to housing continuum.</b> A continuum of shelter to housing opportunities should be encouraged to help address the needs of unsheltered residents and those at risk of losing housing through revised regulations, incentives, or other tools.</p>	<p>Housing Affordability</p>	<p>Community Idea</p>
<p><b>Affordable homeownership.</b> Programs and investments that increase affordable homeownership opportunities should be promoted, particularly for communities of color and other groups who have historically been underserved and underrepresented.</p>	<p>Housing Affordability</p>	<p>Community Idea</p>

## Example Economic Development and Employment Policies

Examples	Related Our Salem Goal	Source
<b>Regulatory climate.</b> Improve development review processes and regulations to encourage predictability and support local and equitable employment growth and encourage business retention.	Economic Development	Portland Page GP6-9 Updated 2020
<b>Economic resilience:</b> Improve economic resilience to impacts from climate change and natural disasters through a strong local economy and equitable opportunities for prosperity.	Economic Development	Portland Page GP6-7 Updated 2020
<b>Competitive advantages.</b> Maintain and strengthen the City's competitive economic advantages, including high quality workforce, business diversity, competitive business climate, and multimodal infrastructure.	Economic Development	Portland Page GP6-8 Updated 2020
<b>Fiscally-stable city.</b> Promote a high citywide jobs-to-households ratio that supports tax revenue growth at pace with residential demand for municipal services.	Access and Livability	Portland Page GP6-7 Updated 2020
<b>Sharing economy.</b> Encourage mechanisms that enable individuals, corporations, non-profits, and government to market, distribute, share, and reuse excess capacity in goods and services. This includes peer-to-peer transactions, crowd funding platforms, and a variety of business models to facilitate borrowing and renting unused resources.	Economic Development	Portland Page GP6-8 Updated 2020
<b>Import substitution.</b> Encourage local goods production and service delivery that substitute for imports and help keep the money [residents] earn in the local economy	Economic Development	Portland Page GP6-11 Updated 2020
<b>Disparity reduction.</b> Encourage investment in, and alignment of, public efforts to reduce racial, ethnic, and disability-related disparities in income and employment opportunity.	Access and Livability	Portland Page GP6-12 Updated 2020
<b>Campus institutions.</b> Provide for the stability and growth of major campus institutions, including the State Capitol campus, as essential service providers, centers of innovation, workforce development resources, and major employers.	Workforce and Training	Portland Page GP6-16 Updated 2020
<b>Business innovation.</b> Facilitate scale-up and business innovation opportunities where new or incubating companies can create a sense of place and benefit from co-location, proximity to transit, affordable space, mentorship, and shared services.	Economic Development	Hillsboro Page 11-7 Updated 2018
The City will encourage vertical mixed use development in commercial and mixed use zones, especially where those occur within the Central Core, Opportunity Areas and along transit corridors.	Design	Bend Chapter 6, Page 12 Updated 2016
The City will encourage the development of Neighborhood Commercial centers. Such centers should be scaled to serve the frequent needs of the residents of the neighborhood.	Design	Bend Chapter 6, Page 13 Updated 2016
The City will monitor parking needs for commercial uses and set requirements at the lowest level to meet the community needs.	Design	Bend Chapter 6, Page 13 Updated 2016

<p><b>Living wages.</b> The growth and retention of businesses that provide living wages in the Salem Urban Area should be supported.</p>	<p>Economic Development</p>	<p>Community idea</p>
<p><b>Urban renewal areas.</b> The City should encourage and prioritize the creation of urban renewal areas that would implement the Comprehensive Plan.</p>	<p>Economic Development</p>	<p>Community idea</p>

## Example Transportation Policies

Examples	Related Our Salem Goal	Source
<b>Airport.</b> Promote a sustainable airport by meeting the region’s air transportation needs without compromising livability and quality of life for future generations.	Intercity Passenger Travel	Portland Page GP9-7 Updated 2020
<b>Rail crossing safety.</b> Ensure that rail crossings are safe for all users.	Transportation for All	Hillsboro Page 13-7 Updated 2018
<b>Hazardous materials.</b> Require safe routing of hazardous materials within the Salem area consistent with state and federal guidelines.	Freight Movement	Hillsboro Page 13-7 Updated 2018
<b>Active Transportation Routes.</b> Develop pedestrian- and bicycle-friendly alternatives to arterials and collectors for multi-modal travel to improve connectivity and serve local needs.	Bicycle System and Pedestrian System	Hillsboro Page 13-8 Updated 2018
<b>Emerging performance measurements.</b> Explore the feasibility and applicability of emerging methods of measuring and evaluating transportation system performance and safety.	Transportation System Management	Hillsboro Page 13-12 Updated 2018
<b>Emerging user technologies.</b> Support the use of emerging user technologies to improve the overall efficiency and safety of the transportation system. [Emerging user technologies include items such as personal transport vehicles, gig economy ride sharing services, smart cars, and transportation-related smartphone apps.]	Transportation System Management	Hillsboro Page 13-12 Updated 2018
<b>Noise Attenuation.</b> Consider noise attenuation measures in the design and redesign of arterial streets immediately adjacent to residential development.	Complete Streets	Beaverton Chapter 6, Page 3 Updated 2020
<b>Urban Edge Connectivity.</b> Developments at the edge of the urban area shall be designed to provide connectivity to existing and future development adjacent to the urban area.	Local Connectivity	Bend Chapter 7, Page 4 Updated 2016
<b>Curbside management.</b> Seek to inventory, optimize, allocate, and manage curb space to maximize mobility and access for a wide variety of curb demands.	Parking Management	<a href="#">Fort Collins TMP</a> Page 205 Adopted 2019
<b>Electric vehicles:</b> Support development of a robust network of infrastructure needed to facilitate wide-scale adoption of electric vehicles.	Greenhouse Gas Emissions Reduction	Staff Idea
<b>Parking management:</b> Establish and maintain prices for public parking that balances supply and demand, recognizes the cost of providing parking, and supports economic vitality in locations with high parking demand.	Parking Management	Community idea



## Example Parks and Recreation Policies

Examples	Related Our Salem Goal	Source
<b>Willamette River.</b> Improve conditions along and within the Willamette River to accommodate a diverse mix of recreational users and activities. Designate and invest in strategically-located sites along the length of the Willamette for passive or active recreation activities that are compatible with nearby land uses, historically and culturally important sites, significant habitat areas, restoration sites, and native fish and wildlife usage.	Recreation and Access (Greenway)	Portland Page GP3-24 Updated 2020
<b>River access.</b> Enhance and complete Salem’s system of river access points and riverside trails, including the Willamette Greenway Trail, and strengthen active transportation connections between neighborhoods and the rivers.	Recreation and Access (Greenway)	Portland Page GP3-24 Updated 2020
<b>Specialized recreational facilities.</b> Establish and manage specialized facilities within the park system that take advantage of land assets and that respond to diverse, basic, and emerging recreational needs.	Parks & Rec Goal 1	Portland Page GP8-24 Updated 2020
<b>Ecological preservation and restoration.</b> Incorporate the preservation and restoration of wetland, riparian, and upland wildlife habitats to safeguard sensitive environmental areas and wildlife corridors when designing and developing recreation opportunities.	Parks & Rec Goal 5	Hillsboro Page 8-47 Updated 2018
<b>Eco-conscious management.</b> Integrate the development, operation, and maintenance of indoor and outdoor recreation opportunities to reduce energy, water, and chemical use, and support a wide variety of species.	Parks & Rec Goal 5	Hillsboro Page 8-45 Updated 2018
<b>Natural resources.</b> Support the use of native or climate adaptive plant species in city parks.	Parks & Rec Goal 5	Milwaukie Page 136 Adopted 2020
<b>Proximity to Employment.</b> Encourage private industry to provide recreation opportunities and facilities for employees in employment areas.	Parks & Rec Goal 1	Milwaukie Page 137 Adopted 2020
<b>Equitable Programing.</b> Encourage underserved populations to join programs and activities by offering needs-based assistance, translation services and transportation when possible.	Parks & Rec Goal 1	Bend Parks and Rec District Comp Plan Page 39 Adopted 2018
<b>Prioritization Metrics.</b> Use measurable criteria, including the age and condition of existing parks, park capacity and recreational value relative to surrounding population density, and walking, bicycling, and transit accessibility to prioritize future capital investments.	Parks & Rec Goal 3	DRAFT San Diego Parks Master Plan Page 86 2020 Draft
<b>Parks Access.</b> Strive for all residents to have 10-20-30-40 minute access through a 10-minute walk, 20-minute bike ride, and 30-minute transit ride to a park, facility or regional amenity and at least 40 minutes of recreational activity.	Parks & Rec Goal 3	DRAFT San Diego Parks Master Plan Page 86 2020 Draft

<b>Universal Design.</b> Design parks and recreation facilities for universal access and multi-generational uses to encourage participation and inclusive play by residents of all abilities and ages.	Parks & Rec Goal 2	DRAFT San Diego Parks Master Plan Page 86 2020 Draft
<b>Design for Safety.</b> Enhance safety and enjoyability in parks by incorporating the strategies of Crime Prevention Through Environmental Design during the design process.	Parks & Rec Goal 4	DRAFT San Diego Parks Master Plan Page 88 2020 Draft
<b>Programming.</b> Promote positive activity in parks by increasing recreational amenities, scheduled programming, pop-up and community events, festivals, interactive features, and space for shared activities.	Parks & Rec Goal 4	DRAFT San Diego Parks Master Plan Page 88 2020 Draft
<b>Complementary Uses.</b> Where appropriate, accommodate and design for temporary or permanent commercial uses in parks to increase public use of the park's space. Examples of commercial uses may include, but are not limited to, restaurants and cafes, carts and kiosks, youth-oriented facilities, bike rental and repair, museums, cultural centers, other retail uses, and other similar uses.	Parks & Rec Goal 4	DRAFT San Diego Parks Master Plan Page 86 2020 Draft
<b>Trees.</b> When feasible, plant trees in parks to provide carbon sequestration, shade benefits, urban heat island relief, air quality benefits, and green space to support Climate Action Plan and Climate Resilient [city] goals.	Parks & Rec Goal 5	DRAFT San Diego Parks Master Plan Page 90 2020 Draft
<b>Safe Access.</b> Develop a Safe Routes to Parks program to promote safe, active, and engaging ways to access parks.	Parks & Rec Goal 6	DRAFT San Diego Parks Master Plan Page 93 2020 Draft
<b>Trail Data Availability.</b> Develop a publicly accessible Citywide trail geographic information system (GIS) data set [and online applications] to promote the City's trails.	Parks & Rec Goal 6	DRAFT San Diego Parks Master Plan Page 93 2020 Draft
<b>Incorporation of Art.</b> Coordinate with the [Salem Public Art Commission] during the pre-design and design phases for new and renovated parks.	Parks & Rec Goal 4	DRAFT San Diego Parks Master Plan Page 96 2020 Draft
<b>Canopy Coverage Standard in Parks.</b> In coordination with the City Forester, study the canopy and shade cover within the City's parks system. Use this data to develop a shade cover standard for parks.	Parks & Rec Goal 5	DRAFT San Diego Parks Master Plan Page 98 2020 Draft
<b>Demonstration Gardens.</b> Encourage the development of demonstration gardens to increase awareness of water conservation, stormwater management, Monarch butterfly-friendly, native pollinator, and energy conservation best practices.	Parks & Rec Goal 5	DRAFT San Diego Parks Master Plan Page 99 2020 Draft
<b>Reinvestment.</b> Reinvest in existing parks and recreation facilities to extend their useful lives, improve operating efficiencies, and enhance the quality of services.	Parks & Rec Goal 5	DRAFT San Diego Parks Master Plan Page 104 2020 Draft
<b>Park Rangers.</b> Expand the Park Ranger Program to all parks to protect resources, foster awareness and stewardship, and provide public safety.	Parks & Rec Goal 4	DRAFT San Diego Parks Master Plan Page 104 2020 Draft

## Example Natural Resources and the Environment Policies

Examples	Related Our Salem Goal	Source
<b>Adaptive management.</b> Evaluate trends in watershed and environmental health and use current monitoring data and information to guide and support improvements in the effectiveness of City plans and investment.	Environmental Protection	Portland Page GP7-10 Updated 2020
<b>Biodiversity.</b> Strive to achieve and maintain self-sustaining populations of native species, including native plants and trees, native resident and migratory fish and wildlife species, indicator species, at-risk species, and beneficial insects through plans and investments.	Environmental Protection	Hillsboro Page 10-7 Updated 2019
<b>Community stewardship.</b> Support and facilitate voluntary efforts between property owners, community organizations, and public agencies to restore, re-create, and provide ongoing management of habitat on their private property, including removing invasive species and planting native species.	Environmental Protection	Hillsboro Page 10-12 Updated 2019
<b>Coordination with adjacent organizations and jurisdictions.</b> Improve and expand coordination with adjacent jurisdictions on the protection and restoration of local rivers, creeks, and other natural resources.	Environmental Protection	Milwaukie Page 69 Adopted 2020
<b>Habitat connectivity.</b> Develop a habitat connectivity analysis and strategic action plan that incorporates best practices and identifies critical connections between greenspaces and areas of natural habitat.	Environmental Protection	Milwaukie Page 71 Adopted 2020
<b>Habitat protection.</b> Protect habitat areas for native and non-invasive naturalized plants and wildlife that live and move through the City, especially climate-adapted species, pollinators, and indigenous species subject to Native American fishing rights. Focus these efforts on habitat that is part of or helps create an interconnected system of high-quality habitat, and also considers downstream impacts of activities.	Environmental Protection	Milwaukie Page 70 Adopted 2020
<b>Invasive species.</b> Prevent or reduce the spread of invasive plants, remove infestations, and support efforts to reduce the impacts of invasive plants, animals, and insects, through plans, investments, and education	Environmental Protection	Portland Page GP7-9 Updated 2020
<b>Protect the environment while supporting economic development.</b> Facilitate concurrent strategies to balance the protection and improvement of both ecosystem health and economic development.	Environmental Protection	Hillsboro Page 10-10 Updated 2019
<b>Soils.</b> Minimize unnecessary soil loss, erosion, contamination, and other impacts to soil quality, function, and infiltration capacity resulting from development.	Environmental Protection	Hillsboro Page 10-7 Updated 2019

<b>Waste management.</b> Pursue strategies for managing waste disposal, including enforcement for illegal dumping of trash, in order to protect watersheds and water source quality.	Environmental Protection	Hillsboro Page 10-9 Updated 2019
<b>Burning Regulation.</b> The city will regulate open burning, wood stove installations, and consider other measures to improve air quality within the urban area.	Air Quality	Bend Page 159 Updated 2016
<b>Air Quality Strategy.</b> The City, in cooperation with State and local agencies and volunteer special interest groups, shall consider a long-range strategy for improving air quality to address issues such as the reduction of air toxins, haze, and air particulates.	Air Quality	Bend Page 159 Updated 2016
<b>Soil Erosion on Slopes.</b> The location and design of streets, structures and other development features on slopes in excess of 10 percent shall give full consideration to the natural contours, drainage patterns, and vegetative features of the site to protect against temporary and long-term erosion.	Design and Development	Bend Page 160 Updated 2016
<b>Community landscapes.</b> Encourage the conversion of lawns for food production, pollinator habitats, and hardy native plants.	Design and Development	Milwaukie Page 99 Adopted 2020
<b>Hazards to wildlife.</b> Promote building, lighting, site, and infrastructure designs that allow for fish and wildlife passage, and that reduce or mitigate hazards to birds, amphibians, bats, and other wildlife.	Design and Development	Hillsboro Page 10-8 Updated 2019
<b>Mitigation effectiveness.</b> Develop mitigation approaches to compensate for adverse development impacts on significant natural resources, including both on-site and in-kind compensatory mitigation, with an emphasis on achieving connected, appropriate, and high-quality mitigation.	Design and Development	Hillsboro Page 10-10 Updated 2019
<b>City contracting.</b> Incorporate emission reduction and other environmental requirements into the city’s contracting process to reduce air quality impacts associated with use of city equipment and activities on city-owned properties or developments.	Greenhouse Gas Emissions	Milwaukie Page 73 Adopted 2020
<b>Climate change.</b> Incorporate climate change criteria into city decision making processes, including land use applications and development review.	Natural Hazards and Resilience	Milwaukie Page 99 Adopted 2020
<b>Climate change adaptation and resilience.</b> Enhance the ability of rivers, streams, wetlands, floodplains, urban forest, habitats, and wildlife to limit and adapt to climate-exacerbated flooding, landslides, wildfire, and urban heat island effects.	Natural Hazards and Resilience	Portland Page GP7-8 Updated 2020
<b>Essential public facilities.</b> Prohibit essential public facilities and uses that serve vulnerable populations from being located within areas at high risk of flooding, landslides, liquefaction, and fire, and aim to relocate existing uses in these areas.	Natural Hazards and Resilience	Milwaukie Page 91 Adopted 2020

<b>Hazard awareness.</b> Increase outreach and education for hazard awareness and natural disaster preparedness, especially for low-income, elderly, non-English speaking, and other vulnerable populations.	Natural Hazards and Resilience	Milwaukie Page 91 Adopted 2020
<b>Natural hazard maps.</b> Ensure that City natural hazard maps stay updated and reflect the most recent information and best available science for natural hazard areas, including flooding, landslides, liquefaction, unstable soils, wildfire, earthquakes, drought and sea level rise.	Natural Hazards and Resilience	Milwaukie Page 90 Adopted 2020
<b>Plan for changing circumstances.</b> Require periodic updates to reevaluate the appropriateness of regulations in light of changing circumstances.	Natural Hazards and Resilience	Milwaukie Page 93 Adopted 2020
<b>Tree removal impacts.</b> Evaluate the stormwater impacts associated with tree removal as part of the development review process.	Urban Forest	Milwaukie Page 72 Adopted 2020
<b>Resilient urban forest.</b> Encourage planting of Pacific Northwest hardy and climate change resilient native trees and vegetation generally, and especially in urban habitat corridors.	Urban Forest	Portland Page GP7-9 Updated 2020
<b>Retaining natural character.</b> Natural tree cover should be retained along streets in new developments to retain the natural character within the urban area as the community grows.	Urban Forest	Bend Page 12 Updated 2016
<b>Equity.</b> The City should work to ensure the equitable distribution of the benefits of climate protection efforts and reduce unequal burdens created by climate change on under-served and under-represented communities.	Greenhouse Gas Emissions	Community idea
<b>Access to renewable energy.</b> Access to small-scale renewable energy generation opportunities and green building materials and techniques should be increased in Salem, particularly to groups that have historically been underserved or underrepresented.	Design and Development	Community idea
<b>Wildfire risk.</b> Wildfire hazard risks in the wildland urban interface should be addressed through planning, investments, regulations, and other means.	Natural Hazards and Resilience	Community idea
<b>Community preparedness.</b> The City shall coordinate with agency and other partners to increase community preparedness for natural disasters and emergencies, including increasing access to resources needed for response and recovery.	Natural Hazards and Resilience	Community idea
<b>Communications.</b> Redundancy in telecommunications and broadband networks should be increased to protect commerce and public safety in the event of natural or manmade disasters.	Natural Hazards and Resilience	Community idea

## Example Community and Public Facilities and Services Policies

Examples	Related Our Salem Goal	Source
<b>Efficiency.</b> Provide public utility systems at adequate levels of service to the public in an environmentally conscience way at a reasonable cost.	Service Provision and Development	Staff Idea
<b>Funding.</b> The City should collect a sufficient amount of revenue to allow the creation of capital project reserves and to replace aging infrastructure in addition to operational needs of the utility.	Service Provision and Development	Staff Idea
<b>Water Conservation.</b> The City shall continue to implement a water conservation program that emphasizes education, enforcement, metering, and other methods to use water efficiently.	Service Provision and Development	Staff Idea
<b>Water Quality.</b> Ensure that water provided to Salem customers meets all water quality regulatory standards.	Service Provision and Development	Staff Idea
<b>Water Sources.</b> Coordinate with local and regional stakeholders to protect the quality of Salem’s current and planned water sources.	Service Provision and Development	Staff Idea
<b>Development.</b> New development should be designed in a sustainable manner and not overtax existing and planned improvements in the sewer collection system and treatment plants.	Service Provision and Development	Staff Idea
<b>Capital programming.</b> Maintain long-term capital improvement programs that balance acquisition and construction of new public facilities with maintenance and operations of existing facilities.	Service Provision and Development	Portland Page GP8-14 Updated 2020
<b>Emergency preparedness, response, and recovery coordination.</b> Coordinate land use plans and public facility investments between City bureaus, other public agencies, businesses, community partners, and other emergency response providers, to ensure coordinated and comprehensive emergency and disaster risk reduction, preparedness, response, and recovery.	Service Provision and Development	Portland Page GP8-24 Updated 2020
<b>Community preparedness.</b> Enhance community preparedness and capacity to prevent, withstand, and recover from emergencies and natural disasters through land use decisions and public facility investments	Public Facilities and Services	Portland Page GP8-25 Updated 2020
<b>Campus community amenities and services.</b> Encourage campus development that provides amenities and services to surrounding neighborhoods, emphasizing the role of campuses as centers of community activity.	Community Spaces and Culture	Portland Page GP6-16 Updated 2020
<b>Public spaces.</b> Public spaces should be designed to be enjoyed in all weather conditions to ensure their functionality year-round.	Community Spaces and Culture	Community idea
<b>Libraries as gathering spaces.</b> Foster the evolving role of libraries as valued community gathering spaces.	Community Spaces and Culture	Hillsboro Page 8-39 Updated 2019
<b>Urban orchards.</b> Efforts to inventory, develop, and utilize Salem’s urban orchards should be supported to increase the resiliency of the local food system and help reduce food insecurity.	Food	Community idea