



## City of Salem

### Climate Action Plan Committee

Wednesday, January 14, 2025

11:00 a.m. – 12:00 p.m.

**Meeting will be conducted in-person and livestreamed on YouTube**

In-Person Location: Salem Public Works Operations Building, Ralph Lambert (Room 146)  
1457 23<sup>rd</sup> St. SE, and

Livestream via YouTube: <https://bit.ly/salemclimatemeetings>

Submit public comment via email at  
[jdouglas@cityofsalem.net](mailto:jdouglas@cityofsalem.net) or telephone and 503-584-4678

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371

#### **PARTICIPANTS**

##### Committee Members

Councilor Micki Varney (Chair), Councilor Shane Matthews, Councilor Vanessa Nordyke, Councilor Paul Tigan, and Councilor Linda Nishioka (alternate)

##### Staff & Guests

Krishna Namburi, Interim City Manager; Brian Martin, Public Works Director; Robert Chandler, Assistant Public Works Director; Dana DeKlyen, Assistant Director of Urban Development; and Julianah Douglas, Climate Action Plan Manager.

#### **AGENDA**

1. Welcome and Call to Order
2. Public Comment
3. Approval of December 15, 2025 Meeting Minutes
4. C-PACE Program Overview. Dana DeKlyen (Assistant Director of Urban Development)
5. Adjourn

#### **Next Meeting: TBD**

This meeting is being conducted both in-person and virtually, with in-person attendance by the governing body. Interested persons may view the meeting online on [YouTube](#). Please submit written comments on agenda items, or pre-register to provide Public Comment on items not on the agenda, by 5 p.m. or earlier one day prior to the day of the meeting at [jdouglas@cityofsalem.net](mailto:jdouglas@cityofsalem.net)

Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (TTD/TTY 503-588-6439) at least two business days in advance.

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.

# City of Salem Climate Action Plan Committee Draft Minutes

**DATE:** December 15, 2025

**PLACE:** Salem Public Works Operations Building, (Room 146), 1457 23rd St. SE

**CHAIRPERSON:** Councilor Micki Varney

**STAFF LIAISON:** Julianah Douglas, Climate Action Plan Manager [JDouglas@cityofsalem.net](mailto:JDouglas@cityofsalem.net)

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View recording via YouTube:

<https://www.youtube.com/live/QGBApQgK3HM?si=61tylsvC4v1cz9V>

**Members Present:**

Councilor Micki Varney - Chair  
Councilor Shane Matthews  
(Alternate) Councilor Nishioka

**Members Absent:**

Councilor Vanessa Nordyke  
Councilor Paul Tigan

**Staff Present:**

Brian Martin, Public Works Director  
Robert Chandler, Assistant Director Public Works  
Julie Hanson, Transportation Planning Manager  
Eunice Kim, Long Range Planning Manager  
Julianah Douglas, Climate Action Plan Manager

**Public Comment:**

John Livingston

1. CALL TO ORDER: 1:10 PM / Quorum
2. PUBLIC COMMENT: No public comment.
3. APPROVAL OF COMMITTEE MINUTES
  - a. August 18, 2025

Motion was moved by Member Matthews and seconded by Member Nishioka, and carried by the following vote:  
Aye: Unanimous  
Nay: None  
Abstentions: None

#### 4. MANAGEMENT UPDATE / INFORMATION ITEMS

- a. COP30 Local Leaders Forum in Rio de Janeiro, Brazil. Councilor Varney, Julianah Douglas.
  - i. Learning from communities across the country. Examples range from Helena, MT no interest loans, to Mayor's Climate Youth Councils in Bosie.
  - ii. Reframing climate action to recenter co-benefits.

Questions and Comments: Chair Varney, Member Nishioka, Member Matthews. Resident, John Livingston.

Answers and explanations: Julianah Douglas, Climate Action Plan Manager.

5. Municipal Energy Master Plan. Julianah Douglas
  - a. Overview of the report's identification of funding opportunities, framework for achieving reduced energy consumption, emissions reduction, and opportunities to increase resiliency

Questions and Comments: Member Nishioka, Member Matthews, Chair Varney

Answers and explanations: Eunice Kim, Julianah Douglas

6. Salem In Motion. Julie Hanson and Eunice Kim
  - a. Discuss the Updates for Salem Transportation System Plan.
  - b. Performance Measures in the Transportation System Plan

Questions and comments: Counselor Matthews, Member Nishioka, Chair Varney, and resident John Livingston.

Answers and explanations: Juile Hanson, and Eunice Kim.

#### 7. ADJOURNMENT:

The next meeting will be set off regular cadence for the C-PACE Program to be determined.

(Next meeting scheduled for Wednesday, January 14, 2025, at 11:00 a.m.)