



HUMAN RIGHTS COMMISSION
Wednesday, February 11, 2026
6:00 – 8:00 p.m.

Hybrid Meeting

In Person: Courthouse Square Building, Senator Hearing Room, 555 Court St. NE Salem, 97301
Via You Tube: https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TC0TA?view_as=subscriber

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371

PARTICIPANTS

Board Members

Joaquin Lara Midkiff - Chair, Robert Marshall - Vice Chair, Christina Ballard, Celine Coleman, Dianne Docarmo, Toni Maries, Kirra Pressey, Jacqueline Roche, Ashley Rockenbrant, Katelyn Beissel Rosales, Mike Sewell

Staff

Chris Neider, Mayor/City Manager's Office; Sgt. Robert Dowd, Police Department

AGENDA

1. Welcome and introductions
2. Public Comment
3. Member Remarks and Announcements on Non-Agenda Items
4. Action and/or Discussion Items:
 - a. Bias Crime Update
 - b. Complaints of Discrimination
 - c. Know Your Rights forum update
 - d. Future of HRC Committees and Task Forces
 - e. Election of New Chair and Vice-Chair
5. Committee and Project Updates:
 - a. Community Engagement Committee – Vice Chair Marshall
 - b. Disability Rights Task Force – Chair Lara Midkiff
 - c. LGBTQIA+ Committee – Commissioner Pressey
6. Staff Updates
7. Member Remarks and Announcements

Next Meeting: March 11, 2026

Accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (711 for Relay) at least two business days in advance.

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, source of income and housing status, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.