



City of Salem Solid Waste Committee

Hybrid Meeting – Youtube and in person at the Parkway Building, 440 Church St
SE, Room PA4-307* (4th Floor)
Thursday, March 19, 2026, 12:00 p.m. – 1:30 p.m.

View Via YouTube: https://www.youtube.com/channel/UCQLj9RKZNHu4wfyCs_TC0TA

Si necesita ayuda para comprender esta información, por favor llame 503-588-6274

PARTICIPANTS

Committee Members

Councilor Linda Nishioka, Chair
Councilor Irvin Brown
Councilor Deanna Gwyn
Councilor Micki Varney

Staff

Josh Eggleston, Chief Financial Officer
Kali Leinenbach, Budget Manager
Shengnan Thomas, Management Analyst I

Guests

Julianah Douglas, Climate Action Plan Manager
Ryan Zink, Public Safety Business Administration Manager (former Franchise
Administrator)

AGENDA

1. Welcome and call to order
2. Approval of Minutes
 - a. February 19, 2026, Minutes
3. Public Comment – Appearance of persons wishing to address the Committee on any solid waste matters
4. Action Items
None
5. Management Update/Information Items
 - a. Upcoming events – N/A
 - b. Opportunity to Recycle Report Information – Julianah Douglas
 - c. Waste Reduction Policy Statement – Julianah Douglas
 - i. Discussion
6. Other

- a. Councilor Update
 - i. Marion County Materials Management Advisory Council (MMAC) March Meeting – Councilor Nishioka

7. Adjourn

Next Meeting: Thursday, April 16, 2026, 12:00 p.m. to 1:30 p.m.

This meeting is being conducted in person with the option to participate remotely. Interested persons may view the meeting online on [YouTube](#). To sign up to testify or to submit public comments, contact the Finance Department via email at finance@cityofsalem.net or telephone at 503-588-6040 by 5 p.m. one day prior to the day of the meeting.

Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (TTD/TTY 503-588-6439) at least two business days in advance.

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.

*During Civic Center seismic improvements, the in-person portion of the hybrid meeting will take place in the Parkway building located at 440 Church Street. When entering from Bellevue St SE, take the first left and continue straight into the parking lot. You will enter the building and follow signage to the elevator and select the 5th floor. Staff will come to greet you and bring you to the meeting room which is located on the 4th floor.

CITY OF SALEM SOLID WASTE COMMITTEE

Minutes

DATE: February 19, 2026

PLACE: Parkway Building PA4-307 (440 Church St SE, RM PA4-307)

CHAIRPERSON: Linda Nishioka

STAFF LIAISON: Kali Leinenbach, Budget Manager 503-588-6231 KLeinenbach@cityofsalem.net

View recording via YouTube:

<https://www.youtube.com/watch?v=TjLQziWrRq4&list=PLrsNgdApiqpr8cjhK77zRdEAipX0eTIS1>

Members Present:

Councilor Linda Nishioka - Chair

Councilor Micki Varney

Councilor Irvin Brown – virtual

Members Absent:

Councilor Deanna Gwyn

Staff Present:

Josh Eggleston, Chief Financial Officer (left at 1:12 PM)

Kali Leinenbach, Budget Manager

Ryan Zink, Public Safety Business Administration Manager

Nitin Joshi, PW Environmental and Operations Technology Manager

Julianah Douglas, Climate Action Plan Manager

Shengnan Thomas, Administrative Analyst I

Guest Present:

Brian May, Marion County

Shane Kuenzi, Suburban Garbage Service

1. CALL TO ORDER: 12:01 PM / Quorum

2. APPROVAL OF COMMITTEE MINUTES

a. November 13, 2025

Motion was moved by Member Varney and seconded by Member Brown, and carried by the following vote:

Aye: Unanimous

Nay: None

Abstentions: None

3. PUBLIC COMMENT

- a. Jim Schepke, 350 Salem made comments regarding policy statement.

4. ACTION ITEMS

- a. None

5. MANAGEMENT UPDATE / INFORMATION ITEMS

- a. Upcoming Events - None

- b. Contamination Reduction Plan by Shane Kuenzi

Questions and comments: Chair Nishioka, Members Varney and Brown

Answers and explanations: Ryan Zink, Public Safety Business Administration Manager; Brian May, Marion County; Shane Kuenzi, Suburban Garbage Service

- c. Waste Reduction Policy Statement by Julianah Douglas

Questions and comments: Chair Nishioka; Member Varney

Answers and explanations: Julianah Douglas, Climate Action Plan Manager; Brian May, Marion County; Nitin Joshi, PW Environmental and Operations Technology Manager

The committee directed staff to send current Council Solid Waste Policy for review and discuss further as action item in the next meeting.

Questions and comments: Chair Nishioka, Member Brown

Answers and explanations: Kali Leinenbach, Budget Manager

6. OTHER

- a. Councilor Update

- i. Marion County Materials Management Advisory Council (MMAC) February Meeting Update by Councilor Nishioka and Brian May

Questions and comments: Member Varney

Answers and explanations: Brian May, Marion County; Nitin Joshi, PW Environmental and Operations Technology Manager

- b. Franchise Administrator Recruitment Update by Kali Leinenbach

Questions and comments: Chair Nishioka, Member Brown

Answers and explanations: Kali Leinenbach, Budget Manager; Ryan Zink, Public Safety Business Administration Manager

7. ADJOURNMENT: 1:32 pm

The next meeting is scheduled for Thursday, March 19, 2026, at 12:00 pm

COUNCIL POLICY NO. C-25

TITLE: SOLID WASTE MANAGEMENT

POLICY: See attachment.

REFERENCE: 11/10/2025 City Council Meeting (Agenda Item No. 3.2a)

HISTORY: 10/16/2025 Solid Waste Committee Meeting (Agenda Item No. 4.a.)
10/10/2024 Solid Waste Committee Meeting (Agenda Item No. 4.a.)
11/12/2024 City Council Meeting (Agenda Item No. 5.b.)

TITLE: SOLID WASTE MANAGEMENT

POLICY: INTRODUCTION

Salem operates within a regional, integrated solid waste system that spans two counties, franchises with six solid waste companies, and relies heavily on the infrastructure owned and operated by both commercial and governmental solid waste partners (e.g., transfer stations, resource recovery facilities, and disposal sites).

To date, Salem Revised Code Chapter 47 which outlines solid waste management and the historical precedent set by interpretation and application of that code over decades has guided the administration of solid waste management in Salem. This City Council Policy will provide direction to staff as Salem continues to consider how solid waste is managed.

GOVERNANCE

Solid Waste Management in the City of Salem is governed primarily by Oregon Revised Statutes 459 and 459A and Salem Revised Code Chapter 47 – Solid Waste Management. Also, the Salem Climate Action Plan provides recommended strategies for reducing greenhouse gas emissions from the purchase of goods, and the collection, transportation, and disposal of solid waste.

Relevant sections of ORS 459 and 459A include, but are not limited to:

- Cities have primary responsibility for solid waste management services – ORS 459.017(b)
- Cities may displace competition by issuing exclusive franchises if service areas are allocated – ORS 459A.085(3)
- Cities in Oregon with at least 4,000 people must provide the opportunity to recycle – ORS 459A.005
- Marion County flow control authority – ORS 459.125
- SB 582 – Plastic Pollution and Recycling Modernization Act (Effective January 1, 2022) – ORS 459A 860-975

Relevant sections of SRC Chapter 47 include, but are not limited to:

- Purpose: To protect the public health, safety, and welfare - SRC 47.015
- Rates and billing - SRC 47.099

Relevant section of the Salem Climate Action Plan:

- Appendix 8: Climate Action Plan Strategy List, Section 7: Materials & Waste

PURPOSE

This policy establishes practices which will guide the administration of solid waste management, and in particular, the establishment and adjustment of solid waste management rates within the City of Salem. To this end, this policy includes the following elements: the basis for calculating rates, allowable and unallowable expenses, forecast factors, allowable operating margin, and low-income discount.

POLICY STATEMENTS

Cost-based rates:

To ensure rates prohibit rate preferences and other discriminatory practices (SRC 47.015(d)), rates shall be established to the greatest extent practicable on a cost-of-service basis.

The cost-of-service basis shall be applied to lines of business (e.g., cart, container, and drop box), and levels of service (e.g., subscribed cart size, recycling, mixed organics, special items, etc.) within the lines of business.

To the extent practicable, the rate approved for each service will equal the cost of providing that service plus the allowable return.

Allowable and Unallowable Expenses:

“Allowable expenses” means those expenses incurred by the franchisee in the performance of this agreement that are allowed by the City as reimbursable by the ratepayer as enumerated below. Allowable expenses are allowable only to the extent that such expenses are known and measurable, calculated according to generally accepted accounting principles (GAAP) on an accrual basis and, when applicable, prorated or allocated to the franchisee’s operations within the City, do not exceed the fair market value of comparable goods or services, and are commercially reasonable and prudently incurred by the franchisee solely in the course of performing its obligations under the franchise. Allowable expenses shall include, but not be limited to, the following:

1. The costs of complying with all laws, regulations or orders applicable to the obligations of franchisees under federal, state or local law, including this City Council Policy, as now or hereafter amended;
2. Disposal costs;

3. Labor costs, including operational and supervisory labor, payroll taxes, workers' compensation, and benefits;
4. Vehicle and equipment expenses, including vehicle registration fees, motor fuel, oil, tires, rental charges and/or operating lease payments and repairs and maintenance;
5. Expenses of maintaining other capital assets, including rental charges and/or operating lease payments and repair and maintenance;
6. Performance bonds and insurance in at least the amounts and coverages required by the City;
7. Administrative expenses related to data processing, billing and supplies, finance and accounting, franchise administration, human resource and labor management, rate analysis, and regulatory compliance;
8. Low-income discount and other Council-adopted rate assistance programs;
9. Utilities;
10. Training and worker safety expenses;
11. Promotion and public education costs;
12. Depreciation and amortization of capital assets, including any necessary standby or backup equipment used on a regular and ongoing basis in the provision of services under this franchise over standardized economic useful lives of the various assets;
13. Interest expense, other than interest paid with respect to route or franchise acquisition, that is not in excess of market rates ordinarily charged for the various types of financing required for purchases or leases;
14. All surcharges, taxes, or fees, other than state or federal income taxes in connection with franchisee's provision of collection services under this franchise.

"Unallowable expenses" shall include the following:

1. All charitable and political contributions;
2. Fines and penalties, including without limitation judgments incurred by a franchisee for violation of applicable laws;
3. Payments for services provided by individuals related by blood or marriage or by affiliated companies to a franchisee to the extent that such payments exceed the reasonable cost that would be charged by an independent third party to provide the substantially equivalent service;
4. Related party wages that exceed market value.
5. Accruals for future unknown regulatory changes;
6. Costs associated with purchase of other companies including, but not limited to, employee stock ownership plan payments, goodwill, amortization of goodwill and premiums on key person life insurance policies;
7. Principal or interest payments on the acquisition of solid waste, recyclable materials and yard debris collection routes; the purchase of equipment and/or facilities to the extent that the price includes goodwill or a premium in excess of fair market value at the time of acquisition;
8. State and federal income taxes;
9. Fees paid to a franchisee's board of directors;
10. Advertising expenses beyond basic collection and recycling promotion and

education, and minimal telephone listings under “Garbage Collection” or “Recycling Collection.” Display advertisements and entertainment expenses are specifically excluded;

11. Attorney’s fees and related expenses resulting from:
 - a. Any judicial proceeding in which the City and a franchisee are adverse parties, unless the franchisee is the prevailing party,
 - b. Any judicial proceeding in which a franchisee is ruled to be liable due to willful misconduct or gross negligence or in violation of law or regulation;
12. Any other expenses defined as unallowable and approved by the Council.

Forecast factors:

For the process of determining “current and projected operating expenses” as provided in SRC 47.099(f)(2), certain costs are projected using established inflation factors. These factors include:

1. Fuel: West Coast No. 2 Diesel Ultra Low Sulfur (0-15 ppm) Retail Prices
2. Labor: Collective Bargaining Agreement(s)
3. Health Insurance: Oregon Refuse and Recycling Association (ORRA) Health Insurance Plan renewal rate(s)
4. Disposal Rates - Municipal Solid Waste, Mixed Organics, Commingled Recycling, Medical Waste: As adopted by Marion County Board of Commissioners. Forecast factors for disposal rates not under Marion County regulatory authority are determined by reviewing disposal fees/rates charged to franchised hauler(s).

For all other expenses, a general inflation factor is applied.

1. General Inflation: Consumer Price Index for All Urban Consumers (CPI-U), Series Id: CUURN400SA0

Allowable operating margin:

To ensure rates are adequate to provide necessary solid waste management, recycling, and resource recovery (SRC 47.015(d)) and that in establishing or adjusting rates that a reasonable operation margin be considered (SRC 47.099(f)(5)), rates shall be adequate to target a pre-tax operating margin equal to ten percent of franchise-wide gross revenues.

However, the City Council may decide not to adjust rates if the expected pre-tax operating margin falls between eight and twelve percent of gross revenues.

Pre-tax operating margin will be calculated as:

(Total Revenue – Allowable Expenses) / Total Revenue

The ten percent target return on gross revenues is considered sufficient to reflect the level of business risk assumed by the franchisee, to allow investment in equipment, and to ensure quality collection service.

Low-Income Discount:

With the aim of ensuring rates are “just” (SRC 47.015(d)), the solid waste rate schedule will include a low-income discount with the same program qualifications as the City of Salem Wastewater Rate Assistance Program (e.g., income, age, and/or disability status). This discount will apply to residential customers only. The amount of the discount as a percentage of the subscribed residential service rate will be set or adjusted at the same time as all other solid waste rates.

Recycling Contamination

While contamination in the recycling waste stream impacts the economic viability, health and safety of industry workers, and environmental benefits of recycling, it may not be cost effective or necessary to eliminate all inbound contamination. However, some types of contaminants, while constituting a very small percentage of collected material, can cause major problems for workers and facilities. To emphasize the importance of eliminating risk from dangerous contaminants, the Department of Environmental Quality (DEQ) has established two distinct aspirational statewide contamination reduction goals. The City of Salem is adopting contamination reduction goals that are consistent with both statewide goals.

Goal #1: Zero high-risk contaminants

High-risk materials in the commingled recycling, such as sharps, non-empty pressurized gas cylinders, batteries and explosives, pose a significant risk to staff, equipment and facilities. Due to the health and safety risk, the goal for these materials should be zero and is akin to zero injuries or incidents.

Research conducted for DEQ identified the following high-risk contaminants:

- Syringes and sharps
- Red bags and medical waste
- Human and animal waste
- Batteries and products with embedded batteries
- Fluorescent lights, mercury thermometers and other items that contain mercury
- Weapons and sharp tools
- Explosives
- Non-empty pressurized gas cylinders
- Non-empty aerosol containers with “Danger” on label

Goal #2: 10% overall contamination

Although contamination comes with challenges and increases the cost of recycling program operations, commingled recycling processing facilities are designed to handle some level of contamination. An overall goal of zero contamination for non-high-risk materials is unrealistic. Given Oregon’s current contamination rate of 15.5%, a 10% overall contamination goal is an achievable and realistic goal that balances cost and feasibility. As full

implementation of contamination reduction efforts will take time, DEQ is setting incremental goals toward achieving the 10% goal as follows:

- 12.5% contamination by 2030
- 10% contamination by 2033

Waste Reduction

Introduction

Municipal Solid Waste (MSW) management in the United States began in the late 1800s, evolving from municipal dumps to sanitary landfills since the 1960s. As this system was adopted nationwide, various jurisdictions adapted it through regulations, administration, technology, and social changes. The proliferation of convenience and single-use products, alongside other consumer-driven societal shifts, has significantly increased the average waste generated, making MSW management an essential municipal service. The high volume of waste generation has led to the establishment of disposal systems and markets, including landfills and Waste-to-Energy (incineration) facilities. However, these methods, depending on their design and implementation, may cause negative health impacts and diminish the quality of life for those living near waste disposal sites, raising Environmental Justice (EJ) concerns regarding the siting of waste facilities. Waste management is regulated at the federal level by the Environmental Protection Agency (EPA) and at the state level by the Oregon Department of Environmental Quality (DEQ).

Recycling, which began in the U.S. in the 1960s, was intended to divert waste materials from disposal by breaking them down to create new products. Despite large-scale educational campaigns, recycling has struggled to offset the increasing waste generated. Challenges such as high contamination rates (non-recyclable items in the recycling stream) and recyclable materials ending up in the trash have hindered its effectiveness.

Globalization has further complicated MSW management, as lower labor costs internationally have led to an influx of low-cost goods, including single-use items, packaging, clothing, electronics, and toys. While globalization has increased access to recycling markets, it has also resulted in significant contamination issues. For example, China, a major destination for U.S. exported recycling, implemented strict contamination standards, leading to many communities resorting to landfilling their recycling when compliance was not met. This situation eroded public trust in recycling systems.

The DEQ, as the regulatory authority in Oregon, has been working to decrease waste and increase recycling through two key laws: the Opportunity to Recycle Act (OTR) and the Recycling Modernization Act (RMA). These laws emphasize the importance of waste reduction, increasing recycling, reducing contamination, enhancing yard waste collection and composting, improving equitable access, and educating communities.

Historic trends indicate that waste disposal is increasing at regional, state, and national levels. Reductions in waste disposal are typically associated with

improvements in waste management systems, such as the inclusion of additional items accepted for recycling and enhanced access to recycling and composting services. These improvements are the primary goals of the Recycling Modernization Act (RMA) interventions. Societal factors also influence waste disposal patterns. For instance, economic recessions often correlate with reductions in waste generation. Conversely, disasters can lead to significant increases in waste disposal. For example, Figure 1: Marion County Historic Waste Disposed Per Capita (2021) illustrates a sharp increase in waste due to wildfires. While the COVID-19 pandemic dramatically altered waste characterization, the overall increase in waste disposal during this period was relatively minor, suggesting that the impacts on waste generation were less pronounced compared to those seen during disaster events.

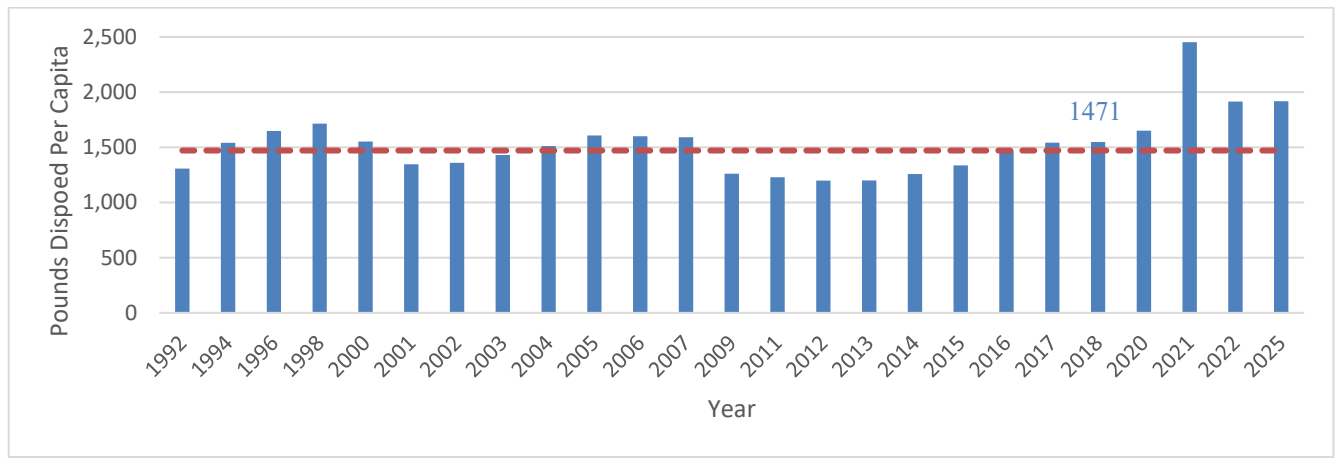


Figure 1. Marion County Historic Waste Disposed Per Capita

City of Salem’s Role in Municipal Solid Waste Management

The City of Salem resides in both Marion County and Polk County and is part of each of these county’s wastesheds. Within the Marion County wasteshed, the county holds jurisdictional authority over flow control—the ability to direct waste streams. Within the Polk County wasteshed, waste stream flow is determined by individual haulers. The City manages solid waste franchises for six haulers in Salem and is responsible for annual reporting to the DEQ, incorporating requirements from the Opportunity to Recycle and Recycling Modernization Acts regarding service minimums, the Uniform Statewide Collection List for Oregon, policy, and public education.

Policy Statement and Waste Reduction Goals

The City of Salem promotes waste reduction and recycling, working collaboratively with partners such as the Mid Valley Haulers Association to provide educational services around waste and recycling. With the recent implementation of the Recycling Modernization Act, the City has adopted the Uniform Statewide Collection List, designed to reduce confusion and ensure equitable access to recycling across Oregon.

The City’s overarching goal is to achieve a 56% reduction in the tonnage of waste sent for disposal (landfilling) across the City of Salem by 2050.

Measurement would be across all lines of business based on 2016 generation levels at a per capita basis and consistent with State definitions and reporting standards. Additionally, The City intends to continue minimizing incineration to what is necessary for special wastes (medical, drugs, otherwise required by law, or as deemed most environmentally beneficial). These goals are aspirational within current recycling system technologies and based on increasing recycling, composting, and reusing of items currently supported in our system with a 90% compliance rate.

As part of the Recycling Modernization Act (RMA), the State will require improved access for multifamily recycling and composting through phased approaches. These system improvements are expected to correspond with reductions in waste disposed. In alignment with these upcoming system enhancements, the City of Salem aims to achieve a per capita waste disposal goal of 125% of 2016 waste characterization by 2030, 105% by 2035, and by 2040, to reach 78% of the per capita waste disposed from 2016. Figure 2: Waste Disposal Goals and Business-as-Usual Projections, illustrates the significant decrease that would need to occur to reach these ambitious goals.

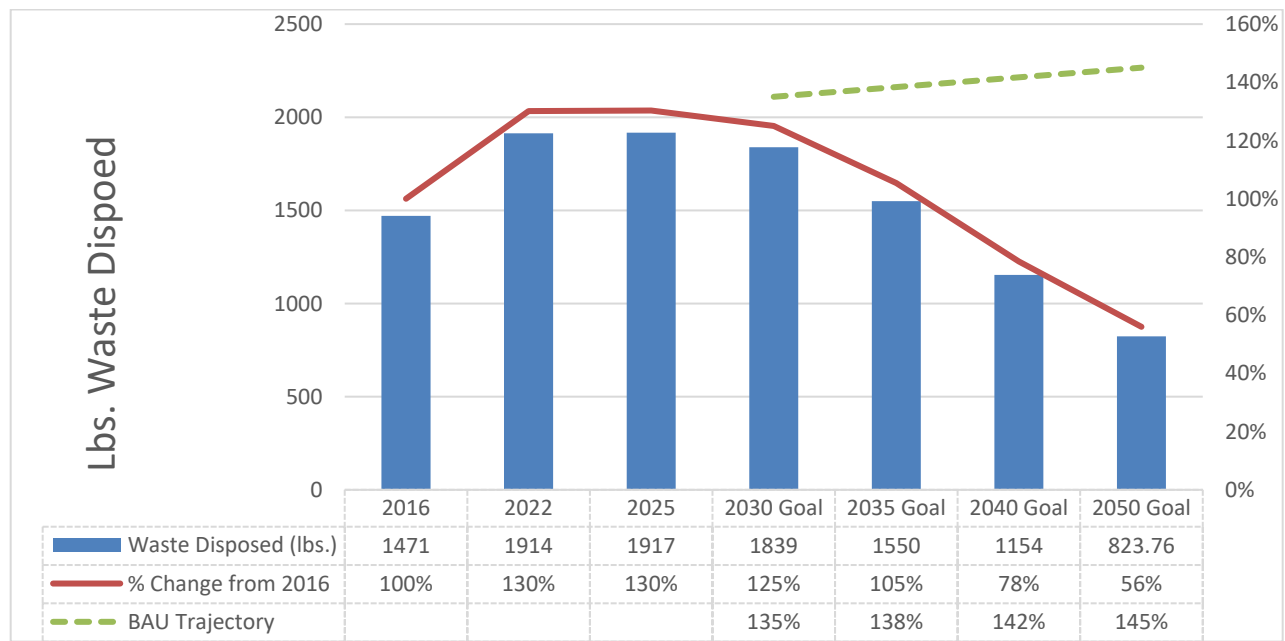


Figure 2. Waste Disposal Goals and Business-as-Usual Projections

Performance Metrics

Achieving these goals will require active participation from residents, businesses, and visitors in recycling correctly and reducing waste. To support this effort, the City will evaluate the efforts of staff initiatives aimed at educating the public. Staff will report annually on key performance metrics, including:

- Full implementation of RMA in the City of Salem by 2030.
- The number of educational outreach activities conducted; encompassing events, workshops, tabling, physical, and digital media efforts.
- The estimated reach and engagement of education and outreach activities.

The percentage of funding provided by the Recycling Modernization Act (RMA) that has been utilized for covered activities.

To achieve this vision, The City will focus on the following strategies:

1. Support for a Circular Economy: We aim to foster partnerships with the Oregon Department of Environmental Quality and the Circular Action Alliance to promote practices that encourage the reuse, repair, and recycling of materials. By minimizing waste, extending the lifecycle of products, and supporting the right to repair, we can create innovative solutions that support a circular economy within our community.
2. Reduce Food Waste: Recognizing that food waste constitutes roughly 24% of municipal waste nationally, we aspire to serve as educators to consumers about the impacts of food waste. Studies show that consumers throw away about one-fifth of the food they purchase without even touching it, costing the average family of four approximately \$3,000 a year. By raising awareness and providing resources, we hope to influence behavior and reduce food waste at all levels. The City will also support expanding access to composting through education and services as required by the Recycling Modernization Act.
3. Increase Recycling Efforts: The City will continue to support recycling programs to divert materials from landfills and reprocess them into new products. We will expand access to recycling services, educate the community about proper recycling practices, and create policies that support increased recycling rates, as part of the Opportunity to Recycle and Recycling Modernization Act.
4. Minimize Harmful Waste: We are dedicated to minimizing the generation of harmful waste by promoting and educating on safer alternatives and responsible disposal methods. Through community education on the dangers of hazardous waste, we will provide resources for proper disposal and encourage environmentally responsible practices.

Through these efforts, the City of Salem aspires to create a resilient and sustainable community that values resource conservation and environmental stewardship, with Zero Waste as our long-term aspirational goal. We invite all residents, businesses, and stakeholders to join us in this important endeavor as we work towards a cleaner, healthier, and more sustainable future for all.

FUTURE POLICY CONSIDERATIONS

Some community members have expressed a desire to implement changes to garbage and recycling services to incentivize Salem residents and businesses to reduce waste and improve the recoverability of waste that is produced while

also ensuring equity within customer rates. City staff are working to implement the Salem Climate Action Plan which includes strategies regarding materials and waste. Additionally, SB 582 known as the Plastic Pollution and Recycling Modernization Act (RMA), will have a direct impact on recycling and recovery practices across the State, including Salem. These topics present Salem with the opportunity to consider integrating new programs and ideas with existing guidance and best practices. As City Council deliberates these topics, additional elements may be added to this policy through future updates.

Salem Climate Action Plan:

The Salem Climate Action Plan (CAP) includes strategies to reduce greenhouse gas emissions from the purchase of goods, and the collection, transportation, and disposal of solid waste. The vision for Materials & Waste strategies (Section 7) in the CAP is that “Salem will be a closed-loop community when it comes to waste, first reducing waste at the source, then repairing and reusing materials, and impacts from disposal will be minimal.” The guiding equity principle is to “ensure that waste disposal practices and requirements do not disproportionately affect low-income neighborhoods or historically marginalized communities.”

Objectives listed in Materials & Waste section of the CAP that may have a direct impact on solid waste management include:

1. Establish data tracking and reporting processes;
2. Reduce waste at the source and facilitate a closed loop, circular economy;
3. Set a goal to achieve zero waste (meaning at least 90% of waste is diverted from the landfill through waste reduction, reuse, recycling and composting) in municipal operations;
4. Reduce food waste to reduce GHG emissions;
5. Support sustainable material management through financial incentives; and
6. Reduce air pollution from waste.

Plastic Pollution and Recycling Modernization Act:

SB 582, known as the Plastic Pollution and Recycling Modernization Act (RMA), became effective January 1, 2022. With recycling program changes starting in July 2025, the RMA will update Oregon’s recycling system by building on local community programs and leveraging the resources of producers to create an innovative system that works for everyone.

This system-wide update will make recycling easier for the public, expand access to recycling services, upgrade the facilities that sort recyclables, and create environmental benefits while reducing social and environmental harms, such as plastic pollution. Producers and manufacturers of packaged items, paper products and food serviceware will pay for many of these necessary improvements and help ensure recycling is successful in Oregon.

Major elements of the RMA that will have a direct impact on solid waste management in Salem:

1. Uniform Statewide Collection List:
 - a. Local government acceptance list – List of items DEQ will require local governments to collect at recycling depots and/or through on-route collection.
 - b. Producer Responsibility Organizations (PROs) acceptance list – List of items DEQ will require PROs to collect, most likely through local recycling depots.
2. Expanded recycling depots for collection of covered items.
3. Financial support from PROs to expand recycling services and address contamination.
4. Required use of new educational resources provided by DEQ.
5. Newly purchased roll-carts, bins, and containers contain at least 10% post-consumer recycled content.
6. Ensure adequate recycling collection and access for multi-family housing.