



Health Savings Account (HSA) Contribution Summary 2019

To be eligible to make or receive contributions to a Health Savings Account (HSA), you must be enrolled in the City's High Deductible Health Plan (HDHP), or waive coverage on the City's health plan to receive the Opt-Out Incentive (IRS eligibility rules apply).

| Employee Group | City Contribution | Optional Employee Contribution |
|----------------|--|--|
| AFSCME | <p>City HDHP enrollment: Employee only: \$81.84 per month \$982.08 per year</p> <p>Employee + dependent: \$237.34 per month \$2,848.08 per year</p> <p>OR</p> <p>Opt-Out Incentive \$225 per month (pro-rated for part-time)</p> | <p>Up to the IRS annual maximum (minus any City contribution)</p> <p>Single: \$3,500 Family: \$7,000 Catch-up: \$1,000 (Age 55+)</p> |
| IAFF | N/A | Up to the IRS annual maximum |
| PCEA | <p>Opt-Out Incentive \$225 per month (pro-rated for part-time)</p> | Up to the IRS annual maximum |
| SCABU | N/A | Up to the IRS annual maximum |
| SPEU | N/A | Up to the IRS annual maximum |
| Unrepresented | <p>City HDHP enrollment: Employee only: \$81.84 per month \$982.08 per year</p> <p>Employee + dependent: \$237.34 per month \$2,848.08 per year</p> <p>OR</p> <p>Opt-Out Incentive \$225 per month (pro-rated for part-time)</p> | <p>Up to the IRS annual maximum (minus any City contribution)</p> <p>Single: \$3,500 Family: \$7,000 Catch-up: \$1,000 (Age 55+)</p> |