



## Health Savings Account (HSA) Contribution Summary 2018

To be eligible to make or receive contributions to a Health Savings Account (HSA), you must be enrolled in the City's High Deductible Health Plan (HDHP), or waive coverage on the City's health plan to receive the Opt-Out Incentive (IRS eligibility rules apply).

| Employee Group | City Contribution  | Optional Employee Contribution   |
|----------------|--|--|
| AFSCME         | <p><b>City HDHP enrollment:</b><br/>Employee only:<br/>\$62.98 per month<br/>\$755.76 per year</p> <p>Employee + dependent:<br/>\$182.64 per month<br/>\$2,191.68 per year</p> <p>OR</p> <p><b>Opt-Out Incentive</b><br/>\$225 per month<br/>(pro-rated for part-time)</p> | <p>Up to the IRS annual maximum<br/>(minus any City contribution)</p> <p>Single: \$3,450<br/>Family: \$6,850<br/>Catch-up: \$1,000 (Age 55+)</p> |
| IAFF           | N/A  | Up to the IRS annual maximum   |
| PCEA           | <p><b>Opt-Out Incentive</b><br/>\$225 per month<br/>(pro-rated for part-time)</p>  | Up to the IRS annual maximum   |
| SCABU          | N/A  | Up to the IRS annual maximum   |
| SPEU           | N/A  | Up to the IRS annual maximum   |
| Unrepresented  | <p><b>City HDHP enrollment:</b><br/>Employee only:<br/>\$62.98 per month<br/>\$755.76 per year</p> <p>Employee + dependent:<br/>\$182.64 per month<br/>\$2,191.68 per year</p> <p>OR</p> <p><b>Opt-Out Incentive</b><br/>\$225 per month<br/>(pro-rated for part-time)</p> | <p>Up to the IRS annual maximum<br/>(minus any City contribution)</p> <p>Single: \$3,450<br/>Family: \$6,850<br/>Catch-up: \$1,000 (Age 55+)</p> |