

Employee Group	City Contribution to HRAVEBA
AFSCME	\$225 per month (pro-rated for part-time) in lieu of enrollment on the City's health plan
IAFF (Fire)	Upon successful completion of probation, \$90 per month. Employees electing the HDHP medical plan will have the contribution made to the 457(b) deferred compensation plan instead of the HRAVEBA
PCEA (9-1-1)	\$225 per month (pro-rated for part-time) in lieu of enrollment on the City's health plan
SCABU (Legal)	n/a
SPEU (Police)	\$85 per month (\$25 per month to PORAC effective 09/01/18)
Unrepresented	\$225 per month (pro-rated for part-time) in lieu of enrollment on the City's health plan
Unrepresented – Fire Management	\$90 per month \$225 per month (pro-rated for part-time) in lieu of enrollment on the City's health plan
Unrepresented – Police Management	Deputy Police Chief: 0.05% of wage Lieutenant and Sergeant: \$100 per month \$225 per month (pro-rated for part-time) in lieu of enrollment on the City's health plan