

## Human Rights Commission Mayor and City Manager's Office

The City of Salem Human Rights Commission is a group of community members that promote social equity, respond to human rights concerns, and facilitate collaboration and partnerships to help each person fully experience the life of the city through removing discriminatory barriers.

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371. Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (Video Relay calls welcomed, or, TTD/TTY 503-588-6439) at least two business days in advance.

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### Board Members

Danielle Meyer, Chair  
Felicia Bechtoldt, Vice Chair  
Lowell Alik  
Angelo Arredondo  
Bella Borja  
Alexandra Dass  
Krista Gallagher  
Renee HK Leblond  
Wilma Marchbanks  
Nathan Schmidt  
Tricarico Schwartz  
Rita Siong  
Michael Watters

### City Staff

Gretchen Bennett, Mayor/City Manager's Office  
Lt. Debbie Aguilar, Police Department

**Next Meeting:** January 7

[www.cityofsalem.net](http://www.cityofsalem.net)

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.

### Agenda

Tuesday, December 3, 2019  
6:15 p.m. – 8:15 p.m.

Mayor/City Manager's Office Room 220  
555 Liberty St. SE

1. Welcome and Introductions
2. Public Comment (Appearance of persons wishing to address the Commission. Time suggestion: three minutes maximum.)
3. Consent Calendar:
  - a. Approval of Agenda
  - b. Approval of Minutes: November 5, 2019
4. Action and/or Discussion Items:
  - a. City Revenue: Welcome City Manager Steve Powers
  - b. Bias Crime Update
  - c. Complaints/Concerns of Discrimination
  - d. Election of Officers
5. Task Force and Project Updates:
  - a. Awareness – Commissioner Watters
  - b. Core Response – Commissioner Arredondo
  - c. LGBTQ Rights Task Force – Chair Meyer
  - d. Liaison Program – Commissioner Gallagher
  - e. Sidewalk Conduct – Commissioner Gallagher
  - f. Town Hall Concept – Commissioner Arredondo
  - g. Youth outreach – Commissioner Schmidt
6. Staff Updates
7. Community Calendar
8. Member Remarks and Announcements