



Human Rights Commission

Mayor and City Manager's Office

The City of Salem Human Rights Commission is a group of community members that promote social equity, respond to human rights concerns, and facilitate collaboration and partnerships to help each person fully experience the life of the city through removing discriminatory barriers.

Si necesita ayuda para comprender esta información, por favor llame 503-540-2371. Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-540-2371 (Video Relay calls welcomed, or, TTD/TTY 503-588-6439) at least two business days in advance.

Board Members

Angelo Arredondo, Chair
Krista Gallagher, Vice Chair
Lowell Alik
Felicia Bechtoldt
Bella Borja
Alexandra Dass
Renee HK Leblond
Oni Marchbanks
David Rheinholdt
Nathan Schmidt
Tricarico Schwartz
Rita Siong
Michael Watters
Drew Wright

City Staff

Gretchen Bennett, Mayor/City Manager's Office
Lt. Debbie Aguilar, Police Department

Next Meeting: December 1

www.cityofsalem.net

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.

Agenda: Meeting Virtually

View Via You Tube:

https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TCO TA?view_as=subscriber

Submit public comment via email at

humanrights@cityofsalem.net or telephone at 503-540-2371

Thursday, November 12, 2020

5:30 – 7:30 p.m.

1. Welcome and Introductions
2. Public Comment
3. Consent Calendar:
 - a. Approval of Agenda
 - b. Approval of Minutes
4. Action and/or Discussion Items:
 - a. Listening Session: Community Policing Performance Audit, Hillard Heintze
 - b. Bias Crime Update
 - c. Complaints/Concerns of Discrimination
5. Task Force and Project Updates:
 - a. Awareness – Commissioner Watters
 - b. Core Response – Commissioner Arredondo
 - c. Equity Lenses/Chap 97 – Commissioner Schwartz
 - d. LGBTQIA+ Intersectional Rights Task Force – Commissioner Watters
 - e. Unsheltered Neighbors – Commissioner Borja and Vice Chair Gallagher
 - f. Youth outreach – Commissioner Schmidt
6. Staff Updates
7. Community Calendar
8. Member Remarks and Announcements