



# Human Rights Commission

## LGBTQIA+ Intersectional Rights Task Force

The City of Salem Human Rights Commission is a group of community members that promote social equity, respond to human rights concerns, and facilitate collaboration and partnerships to help each person fully experience the life of the city through removing discriminatory barriers.

Si necesita ayuda para comprender esta información, por favor llame 503-588-6178. Special accommodations are available, upon request, for persons with disabilities or those needing sign language interpretation, or languages other than English. To request accommodations or services, please call 503-588-6255 (Video Relay calls welcomed, or, TTD/TTY 503-588-6439) at least two business days in advance.

### Human Rights Commission

### LGBTQIA+ Intersectional Rights Task Force

#### Task Force Members

Mike Watters, Chair  
Byron Kimball  
Cathy Ostrand-Ponsioen  
Tricarico Schwartz  
Oliver Tew

#### City Staff

Gretchen Bennett, Mayor/City Manager's Office  
Lt. Debbie Aguilar, Police Department

Next Meeting: October 27

[www.cityofsalem.net](http://www.cityofsalem.net)

It is the City of Salem's policy to assure that no person shall be discriminated against on the grounds of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation, gender identity, and source of income, as provided by Salem Revised Code 97. The City of Salem also fully complies with Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990, and related statutes and regulations, in all programs and activities.

### Agenda: Meeting Virtually

View Via You Tube:

[https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs\\_TCOTA](https://www.youtube.com/channel/UCQLj9RKZNHu4wfYcs_TCOTA)

Submit public comment via email at [humanrights@cityofsalem.net](mailto:humanrights@cityofsalem.net) or telephone at 503-540-2371

September 22, 2021

6:00 – 7:00 p.m.

1. Welcome and Introductions
2. Public Comment
3. Approval of Minutes
4. Safe space project:
  - a. Terminology
  - b. Draft report recommendation
5. Transgender Day of Remembrance
6. Member remarks and announcements